

BEFORE THE
STATE OF FLORIDA
COMMISSION ON ETHICS

In re GLENDORA WILLIAMS	)	Financial Disclosure Appeal No. FD 22-030
	)	
Appellant.	)	Final Order No. XXX
_____	)	

FINAL ORDER

This matter came before the Commission on Ethics, meeting in public session on October 23, 2026, on the appeal of Appellant, pursuant to Section 112.3145(8)(g), Florida Statutes, (subsequently renumbered to Section 112.3145(8)(f)) which assesses an automatic fine of \$25 per day on a person who fails to timely file a required CE Form 1, Statement of Financial Interests. The Commission may waive the fine in whole or in part for good cause shown, based on "unusual circumstances" surrounding the failure to file by the designated date. There are no matters in dispute. Appellant did not request a hearing.

Findings of Fact

1. According to information provided to the Commission, Appellant served as a Member of the General Employees Civil Service Board of Riviera Beach, a position requiring the filing of a 2021 CE Form 1, Statement of Financial Interests. In 2022, the designated due date for submitting a 2021 CE Form 1 was July 1, 2022, with a grace period ending on September 1, 2022.

2. No later than June 1, 2022, the Palm Beach County Supervisor of Elections sent Appellant a 2021 CE Form 1.

3. No later than August 1, 2022, the Palm Beach County Supervisor of Elections sent Appellant a notice of delinquency by certified mail. Records provided by the Palm Beach County Supervisor of Elections do not contain a certified mailing receipt.

4. On September 13, 2022, the Commission on Ethics mailed Appellant a courtesy notice of fines accruing. This notice was sent to Appellant at 600 W Blue Heron Blvd, Riviera Beach, FL 33404.

5. On September 19, 2022, the Palm Beach County Supervisor of Elections received Appellant's 2021 CE Form 1.

6. On November 9, 2023, the Commission mailed Appellant a Notice of Assessed Fine. The notice was sent by certified mail to the 600 W Blue Heron Blvd address. It indicated the total of Appellant's accrued automatic fine was \$450 (\$25 per day for 18 days late) and provided that the Commission must receive an appeal of the fine by December 11, 2023.

7. On November 30, 2023, the Commission received Appellant's appeal of her automatic fine for Form Year 2021. In part B of her appeal form, Appellant checked "Other unusual circumstance" as the general reason for her appeal. In part C of her appeal form, where an appellant is asked to provide detailed explanation of his or her appeal, Appellant wrote that she did not receive her Form prior to July 1, 2022. Appellant noted that her agency mail courier log shows that she signed for one certified mailing between August 4, 2022 and October 14, 2022, but that there is no exact date associated with the signature, and that she cannot confirm whether it was for her Form 1 notice. Appellant explained that she sometimes signs for certified "Notice to Owner" documents.

Conclusions of Law

8. The Commission has jurisdiction over the subject matter of this proceeding pursuant to Section 112.3145, Florida Statutes.

9. Financial disclosure is required of public officials and employees because it enables the public to evaluate potential conflicts of interest, deters corruption, and increases public confidence in government.

10. Section 112.3145(8)(g)3., Florida Statutes, (subsequently renumbered to Section 112.3145(8)(f)(2)) states:

Any reporting person may appeal or dispute a fine, based upon unusual circumstances surrounding the failure to file on the designated due date, and may request and is entitled to a hearing before the commission, which may waive the fine in whole or in part for good cause shown. Any such request must be in writing and received by the commission within 30 days after the notice of payment due is transmitted. In such a case, the reporting person must, within the 30-day period, notify the person designated to review the timeliness of reports in writing of his or her intention to bring the matter before the commission. For purposes of this subparagraph, the term "unusual circumstances" does not include the failure to monitor an e-mail account or failure to receive notice if the person has not notified the commission of a change in his or her e-mail address.

11. Pursuant to Rule 34-8.215(4), F.A.C., "unusual circumstances" means uncommon, rare or sudden events over which the reporting individual had no control and which directly result in the failure to act in accordance with the filing requirements. Circumstances which allow for time in which to take those steps necessary to assure compliance with the filing requirements shall be deemed not to constitute unusual circumstances.

12. Here, Appellant explained that she did not receive her 2021 CE Form 1 prior to July 1, 2022. Appellant states that she only signed for one certified mailing during the relevant time period, but that she is unsure if it was related to her Form, as she signs for other certified mailings at her agency. The Palm Beach County Supervisor of Elections did not provide the Commission with a certified mailing receipt. Further, it appears that Appellant wrote a different address on her appeal form than the address that is associated with her fine. Therefore, considering Appellant's

claims, and that there is no evidence showing otherwise, there are "unusual circumstances" here that prevented the timely filing of the financial disclosure form that justify waiving the \$450 fine.

Order

Based on the foregoing facts and conclusions of law, the Commission hereby finds that unusual circumstances for failure to timely file have been demonstrated. We therefore waive the assessed fine of \$450.

ORDERED by the State of Florida Commission on Ethics meeting in public session on October 23, 2026.

Date Rendered

Jeremy M. Rodgers
Chair, Florida Commission on Ethics

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTION 120.68, AND SECTION 112.3241, FLORIDA STATUTES, BY FILING A NOTICE OF ADMINISTRATIVE APPEAL PURSUANT TO RULE 9.110 FLORIDA RULES OF APPELLATE PROCEDURE, WITH THE CLERK OF THE COMMISSION ON ETHICS, AT EITHER 325 JOHN KNOX ROAD, BUILDING E, SUITE 200, TALLAHASSEE, FLORIDA 32303 OR P.O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709; AND BY FILING A COPY OF THE NOTICE OF APPEAL ATTACHED TO WHICH IS A CONFORMED COPY OF THE ORDER DESIGNATED IN THE NOTICE OF APPEAL ACCOMPANIED BY THE APPLICABLE FILING FEES WITH THE APPROPRIATE DISTRICT COURT OF APPEAL. THE NOTICE OF ADMINISTRATIVE APPEAL MUST BE FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

JMR: aln

Glendora Williams
1481 West 15th Street
Riviera Beach, FL 33404

22-030

294461

FLORIDA
COMMISSION ON ETHICS

NOV 30 2023

RECEIVED



STATE OF FLORIDA COMMISSION ON ETHICS

325 John Knox Road
Building E, Suite 200
Tallahassee, FL 32303
Telephone: (850) 488-7864
Fax: (850) 488-3077
Email: disclosure@leg.state.fl.us

APPEAL OF AUTOMATIC FINE FOR FORM YEAR 2021

DIRECTIONS: The information you provide in this form is critical for processing your appeal in a timely manner.

In Part A, please provide current contact information. If your contact information changes while your appeal is being processed, please notify us.

In Part B, please check any boxes that specify the general reason(s) for your appeal.

In Part C, please explain in detail the reason(s) for your appeal. In addition to your written explanation in Part C, you may attach any documents that support your appeal.

IMPORTANT: TO PRESERVE YOUR RIGHT TO APPEAL, THIS FORM OR OTHER WRITTEN APPEAL (AND ANY ATTACHMENTS) MUST BE FILED WITH (RECEIVED BY) THE COMMISSION ON ETHICS WITHIN THIRTY (30) DAYS OF THE DATE THE NOTICE OF ASSESSMENT OF AUTOMATIC FINE WAS MAILED TO YOU.

PLEASE SEND YOUR COMPLETED FORM TO ONE OF THE FOLLOWING:

Mailing Address: Commission on Ethics
P.O. Drawer 15709
Tallahassee, FL 32317-5709

Physical Address: Commission on Ethics
325 John Knox Road
Building E, Suite 200
Tallahassee, FL 32303

Fax: (850) 488-3077

Email: disclosure@leg.state.fl.us

PART A: YOUR INFORMATION

Name: Glendora Williams

Address: 1481 West 15th Street City: Riviera Beach State: FL Zip: 33404

Daytime Tel.: 561-845-3477 Cell: _____

Email: gwilliams@rivierabeach.org Filer ID# (if known): _____

Public Employer: City of Riviera Beach

Public Position: None

CONTINUED ON REVERSE SIDE

PART B: GENERAL REASON(S) FOR YOUR APPEAL

Please choose any/all reasons that apply to your appeal.

I hereby appeal the Notice of Assessment of Automatic Fine on the following basis:

- a. ☐ **Sickness or injury** (Explain in Part C and attach a statement from attending physician, including dates and nature of illness or injury)
- b. ☐ **Lack of notification – Failure to receive notice** (Explain in Part C and provide documentation that supports your assertion that you never received certified mail delinquency notice: for example, incorrect address; misdelivered mail; change in employment; extended absence from home, etc.)
- c. ☐ **Claim of timely filing of financial disclosure** (Explain in Part C and provide copy of certified mail receipt and/or copy of completed form which had been previously filed, along with a sworn notarized statement that you filed prior to the deadline)
- d. ☐ **Left public position prior to December 31, 2021** (Explain in Part C and provide confirmation from agency that your office-holding/employment ended before 12/31/2021)
- e. ☒ **Other unusual circumstance** (Explain in Part C and provide documentation explaining uncommon, rare, or sudden occurrence that prevented timely filing prior to deadline)
- f. ☐ **Not required to file** (Explain in Part C and provide documentation that supports reason for not required to file)

PART C: DETAILED EXPLANATION OF YOUR APPEAL

Please provide a detailed explanation of your appeal, including why each option you selected in Part B is applicable to you. You may use the space provided and/or attach additional pages.

Please see attach documents.

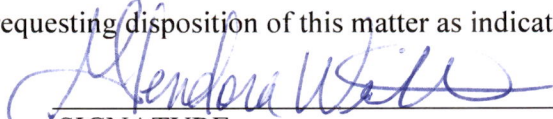
OPTIONAL REQUEST FOR HEARING

☐ In addition to this written appeal, I specifically request to appear before the Commission in a hearing pursuant to Section 112.3144(8)(f)2 or Section 112.3145(8)(f)2, Florida Statutes. Commission meetings occur in Tallahassee.

SIGNATURE

I have received and read the Notice of Assessment of Automatic Fine and its instructions on How to Appeal and I understand my options. I am requesting disposition of this matter as indicated.

11/22/23
DATE


SIGNATURE

Part C: Detailed Explanation of Your Appeal – I did not receive my 2021 CE Form 1, Statement of Financial Interests by or before July 1, 2022. According to my agency mail courier log of certified mail, it shows I signed for a certified document between August 4, 2022 and October 14, 2022. There's no date indicated by my signature to prove what date I received the document. Also, occasionally I sign for certified "Notice to Owner" documents. I can't confirm my signature between the August 4, 2022 and October 14, 2022 is for my 2021 CE Form 1, Statement of Financial Interests.

My position is I had an unusual circumstance regarding my failure to file timely. I appeal to the Commission to waive the fine in whole due to my unusual circumstance.

Thanks,
Glendora Williams

CODE	9171999991703765586030, 5217,5200	S Brown	4/6/22
	9489009000276331677566, 678525,680023,679553,680894		
PW	9214890109193633398550	K. Kunkin	4/8/22
	9314889880300061642587	Hickman	4-8-22
	9214890109193633398529		4-8-22
HR	9489009000276333068683	C. Randa	4-8-22
PD	70201810000138230767	Hydian Left	4-8-22
CODE	9489009000276331677443,677436	S Brown	4-8-22
CLERK	71120170647001951095 71120170647001965337, 5283,5719,5610,5849,5795, 5436,6686,5757,5764		4/8/22
PW	70210950000031958538	M. Falls	4/11/22
	9314889880300061642563		
HR	70191120000014558075	C. Randa	4-11-22
CM	70082810000003892163	Donley	4-11-22
CODE	9489009000276205651128 9489009000276331677023, 677290,677320,678020,678297	Ruth King	4/11/22
CODE	9489009000276331677559	Latia Smith	4-12-22
PW	9214890107899984015215	M. Falls	4-13-22
PW	9214890109193633476395	M. Falls	4-14-22
CODE	9489009000276331676613	S Brown	4-14-22
PW	71969008395021368322	M. Falls	4/18/22
	9214890109193633476364		
LEGAL	70220410000169720744	Shirley H.	4-18-22
CODE	9489009000276331678600	S Brown	4-18-22
CLERK	70211970000199962607		4/18/22
	70213160000193746706		

PW	70220410000169720737	LFENS	4-19-22
PW	9489009000276057785453	LFENS	4-21-22
CODE	9489009000276331678655	Brown	4-21-22
CODE	9489009000276205651227		4/25/22
	91719999917037655862385552	Brown	
	9489009000276331 679164,		
	680177, 678303, 676330, 676453		
PD	70199970000106754822	Lydin Sufit	4-25-22
PW	70220410000169720713	LFENS	4-26-22
UD	702024500000045809512	Spartan	4/26/22
	70203160000107169544	BROWN	4-26-22
CODE	9171999991703765586252	LFENS	4-27-22
PW	9214890109193633602107	Hayward	4-27-22
UD	70211970000213785649		4/27/22
CODE	9489009000276331 676224,	S.B. Roy	4-27-22
	676217, 676125, 676064	Ballard	4-28-22
BTR	70161970000011076336	Kim Hickman	4-28-22
PW	9407136897846204333812	Sherry Brown	4-28-22
PD	9207196901048935350429		4/28/22
CODE	9489009000276331 678310,	Kim Hickman	5-2-22
	676101, 678327, 676361		5-2-22
PW	710104123440293105105324	Hayward	5-2-22
CM	70212720000139069209		
UD	9489009206017064934522		
CODE	9171999991703765586313	Sherry Brown	5/2/22
	9489009000276205648166		
	9489009000276331 676637,		
	676620, 679959, 676446,		
	676033, 676194, 676040		
CODE	9489009000276331677573	Sherry Brown	5-3-22
PW	9214890135156504192331	Kim Hickman	5-5-22

ODE	9489009000276331675388	Sherry Brown	5-5-22
PW	71010412344029324715	NF 48	5-6-22
HR	9489009000276429951936	Co. Randa	5-6-22
PD	70212720000162298072		5
↓	9414726699042185273618	Rydie Self	16/22
↓	70201810000138230750		5/6/22
CODE	9489009000276331675425,	Sherry Brown	5-6-22
↓	675265, 675418		5-9-22
CC	71120170647001970423	NF 48	5-9-22
PW	70212720000274870937	Rydie Self	5/9/22
PD	70180360000032791805		5-9-22
CODE	9489009000276205659803, 651210	Sherry Brown	5/9/22
↓	9489009000276331675050,	Kedagood	5-9-22
↓	675326, 677214, 674978 676804		5-9-22
UB	70220410000312111122		5/4/22
CC	71120170647001970515, 0508	S Brown	5-12-22
CODE	9489009000276331675029,		5/12/22
↓	676026, 676880, 676682		5-13-22
PW	71010412344029345314	Rum Gredas Hickman	5-13-22
CODE	9489009000276331676729,	S Brown	5-16-22
↓	676934, 675135		5/16/22
PD	70150920000171987786	S Brown	5-18-22
CODE	9489009000276331677009	Rum Gredas Hickman	5-18-22
HR	70220410000305210016		5-18-22
CODE	9489009000276331674930,		5/19/22
↓	673728, 673766, 676538, 673742, 675593		
PW	71969004024033230146		
PD	70212720000279410718		
FD	70212720000279410701		
CODE	9489009000276331675869,		
↓	674442, 675616		

PD	70182290000226154702	Sydia Luft	5-20-22
PW	9489009206017005063153	FLER	5-23-22
PD	70210950000074312236	~~FLER~~	5-23-22
PD	9171999991703951880348	Florence Brown	5-23-22
CODE	9489009000276331 672424,	Brown	5/23/22
↓	673124, 672387		
PW	92148901091936340889 62,79	FLER	5-24-22
CODE	9489009000276331 675807,	FLER	5/24/22
↓	672462, 675708		
PW	9214890109193634195783		5/31/22
↓	70212720000178691027	FLER	
↓	70212720000177760526		
↓	71010412344029390239		
↓	9314810011701093511285		
HR	9214890107899990577011	B. Randlee	5/31/22
↓	70201810000202036912		
↓	9414811898765874136248		
HR	9407111899562856727001		5-31-22
PD	70191640000061505335	Sydia Luft	5-31-22
CODE	9489009000276331 672226,	Brown	5/31/22
↓	676798, 672400, 675791,		
↓	671533, 672202, 672134,		
↓	673100, 673063, 672912,		
↓	676231, 672523, 672271,		
↓	672622, 672493, 672011		
FD	70212720000213959907	J. Thomas	6-1-22
CODE	9489009000276331672219	Williams	6-1-22
CODE	9489009000276331 674336, 672240	Brown	6-6-22
VB	70220410000303893389	K. Brown	6-6-22
CODE	9489009000276331673407	Brown	6-8-22
CODE	9489009000276331674848		6/9/22
↓	9489009000276205 651883,	FLER	
↓	642453, 649149		

CODE	9489009000276331 672370	> William	6/10/22
↓	670932, 670864		
CC	7112017064700197 6494	> D. Hall	6/10/22
↓	6524, 1628, 1543		
PW	9314810011701093511278	W. Fung	6-13-22
FD	70212720000282499748	G. Thomas	6-13-22
PD	70212720000282499779	AP.	6-13-22
CODE	9489009000276331 674947	> Shown	6/13/22
↓	670741, 671250, 671366		
PW	9214890109193634427235	W. Fung	6-17-22
LEGAL	9214890167071900033301		6-17-22
FO	9214890194038373079735	J. Thomas	6/17/22
↓	9214890167071900033295		
CODE	9489009000276265 648159	> Shown	6/17/22
↓	648142,		
↓	9489009000276331 670017,		
↓	669950, 676873, 676378,		
↓	674398, 671881, 671151, 672998		
PW	71010412344029466071	W. Fung	6/21/22
↓	92148901527372000021541236		
HR	931489889880300062642234	C. Fung	6-21-22
LEGAL	70180360000046279733		6-21-22
CM	70210350000236331392		6-21-22
CODE	9489009000276331 670642,	> Shown	6/21/22
↓	669639, 675203, 677986,		
↓	670130, 670536, 676385		
LEGAL	70182290000103450699	G. Thomas	6-24-22
FD	7021095000060216753		6-24-22
CODE	7021095000131896051		6-24-22
PD	70192970000021610494		6-27-22
CODE	9489009000276331 671526,	> Shown	6/27/22
↓	671502, 674404		

PW 9214890109193634608863
 PD 9489009000276057785231
 CODE 917199999170376558 6344,

LFH
 1/28

6-28-22

6-28-22

6412, 6450, 6320
 9489009000276205659865
9489009000276331 678815,
 678013, 671403, 677252,
 672431, 675647, 676828,
 678556, 675319, 678495,
 677863, 678136, 671014,
 670956, 670949, 671663,
 678532, 678037, 672097,
 671717, 676019, 679980,
 674824, 677924, 676545,
 671915, 674909, 675371,
 678358, 674206, 676699,
 671649, 678501, 678631,
 678518, 676712, 675913,
 675081, 669493, 671687,
 673179, 671847, 670420,
 672554, 675078, 669431,
 669417, 669523, 672264,
 674893, 670093, 672585,
 672653, 671793

6/

28

22

LEGAL 9414726699042195744504
 PD 9414726699042195744443
 CODE 9489009000276331672363
 LEGAL 94147266990421994460 39,08,53
 CODE 9489009000276331 669257, 671373
 PD 9414726699042199446107
 CRA 92147969009997901811189526

Latun
 1/28

6-29-22

6-29-22

6-29-22

6-30-22

6-30-22

7-1-22

7-1-22

CODE	9489009000276331672691	<i>Brown</i>	7-1-22
CODE	70212720000279402065	<i>[Signature]</i>	7/6/22
	9489009000276331674190,	<i>[Signature]</i>	
	674367, 671885, 677900,	<i>[Signature]</i>	
	671335, 668847, 669301,	<i>[Signature]</i>	
	669035, 668984, 668878, 668908	<i>[Signature]</i>	
LEGAL	70220410000281824870	<i>[Signature]</i>	7-11-22
CODE	9489009000276331671519,	<i>Brown</i>	7/11/22
	668465, 669165, 669172,	<i>[Signature]</i>	
	669191, 669707, 668373, 668311	<i>[Signature]</i>	
CLERK	71120170647001980477, 0460,	<i>[Signature]</i>	7/12/22
	0712, 0453, 0699, 0569, 0187, 0576	<i>[Signature]</i>	
PW	70062760000217816366	NFMR	7-14-22
CM	9489009000276057785224	<i>[Signature]</i>	7-14-22
PD	9489009000276057786429	<i>[Signature]</i>	7-14-22
DS	9001 1140 0003 1910 6068	<i>[Signature]</i>	
CRA	9214890109193634947375	<i>[Signature]</i>	7/25/22
PW	7001 -1140 -0003 -1910 -6051	<i>[Signature]</i>	
Mayor	7021 1970 0001 1243 8004	<i>[Signature]</i>	
Deput Svc	7021 1970 0001 0828 7968	<i>[Signature]</i>	
CC-Lawson	7021 1970 0001 1121 2292	<i>[Signature]</i>	8/3/22
CM	7021 1970 0001 1243 8059	<i>[Signature]</i>	8/3/2022
PD	7010 2780 0003 4310 2965	<i>[Signature]</i>	
DS	7021 1970 0001 0828 8088	<i>[Signature]</i>	8/4/22
Purch	7021 1970 0001 1243 9506	<i>[Signature]</i>	
PD	7010 2780 0003 4310 2958	<i>[Signature]</i>	
DS	7021 1970 0001 1243 9100	<i>[Signature]</i>	10/14/22
CC	7021 1970 0001 0829 6205	<i>[Signature]</i>	4 Aug 22
CM	7012 2920 0000 0642 7064	<i>[Signature]</i>	
Legal	7021 0350 0000 9471 4658	<i>[Signature]</i>	
CM	7022 1670 0001 4123 9716	<i>[Signature]</i>	
PW	7022 0410 0002 4311 7458	<i>[Signature]</i>	
Plm	7022 1670 0001 4123 0528	<i>[Signature]</i>	

SIGN
HERE

FORM 1**STATEMENT OF
FINANCIAL INTERESTS****2021** ✓Please print or type your name, mailing
address, agency name, and position below:**FOR OFFICE USE ONLY:**

LAST NAME - FIRST NAME - MIDDLE NAME :

Williams Glendora

MAILING ADDRESS :

600 West Blue Heron Blvd.

CITY :

Riviera Beach

ZIP :

33404

COUNTY :

Palm Beach

NAME OF AGENCY :

City of Riviera Beach

NAME OF OFFICE OR POSITION HELD OR SOUGHT :

General Employees Civil Service Board Member

CHECK ONLY IF ☐ CANDIDATE OR ☐ NEW EMPLOYEE OR APPOINTEESUPERVISOR OF ELECTIONS
2022 SEP 19 PM 1:20
PALM BEACH COUNTY, FL.****** THIS SECTION MUST BE COMPLETED ********DISCLOSURE PERIOD:**

THIS STATEMENT REFLECTS YOUR FINANCIAL INTERESTS FOR CALENDAR YEAR ENDING DECEMBER 31, 2021.

MANNER OF CALCULATING REPORTABLE INTERESTS:

FILERS HAVE THE OPTION OF USING REPORTING THRESHOLDS THAT ARE ABSOLUTE DOLLAR VALUES, WHICH REQUIRES FEWER CALCULATIONS, OR USING COMPARATIVE THRESHOLDS, WHICH ARE USUALLY BASED ON PERCENTAGE VALUES (see instructions for further details). CHECK THE ONE YOU ARE USING (must check one):

☐

COMPARATIVE (PERCENTAGE) THRESHOLDS OR

☒

DOLLAR VALUE THRESHOLDS

PART A -- PRIMARY SOURCES OF INCOME [Major sources of income to the reporting person - See instructions]
(If you have nothing to report, write "none" or "n/a")

NAME OF SOURCE OF INCOME	SOURCE'S ADDRESS	DESCRIPTION OF THE SOURCE'S PRINCIPAL BUSINESS ACTIVITY
None	None	None

PART B -- SECONDARY SOURCES OF INCOME[Major customers, clients, and other sources of income to businesses owned by the reporting person - See instructions]
(If you have nothing to report, write "none" or "n/a")

NAME OF BUSINESS ENTITY	NAME OF MAJOR SOURCES OF BUSINESS' INCOME	ADDRESS OF SOURCE	PRINCIPAL BUSINESS ACTIVITY OF SOURCE
None	None	None	None

PART C -- REAL PROPERTY [Land, buildings owned by the reporting person - See instructions]
(If you have nothing to report, write "none" or "n/a")

None

You are not limited to the space on the
lines on this form. Attach additional
sheets, if necessary.**FILING INSTRUCTIONS** for when
and where to file this form are
located at the bottom of page 2.**INSTRUCTIONS** on who must file
this form and how to fill it out
begin on page 3.

PART D — INTANGIBLE PERSONAL PROPERTY [Stocks, bonds, certificates of deposit, etc. - See instructions]
(If you have nothing to report, write "none" or "n/a")

TYPE OF INTANGIBLE	BUSINESS ENTITY TO WHICH THE PROPERTY RELATES
None	None

PART E — LIABILITIES [Major debts - See instructions]
(If you have nothing to report, write "none" or "n/a")

NAME OF CREDITOR	ADDRESS OF CREDITOR
None	None

PART F — INTERESTS IN SPECIFIED BUSINESSES [Ownership or positions in certain types of businesses - See instructions]
(If you have nothing to report, write "none" or "n/a")

	BUSINESS ENTITY # 1	BUSINESS ENTITY # 2
NAME OF BUSINESS ENTITY	None	
ADDRESS OF BUSINESS ENTITY	None	
PRINCIPAL BUSINESS ACTIVITY	None	
POSITION HELD WITH ENTITY	None	
I OWN MORE THAN A 5% INTEREST IN THE BUSINESS	None	
NATURE OF MY OWNERSHIP INTEREST	None	

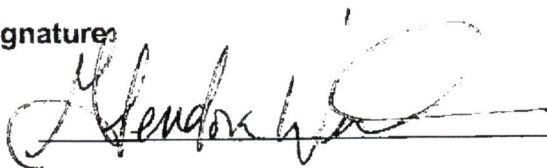
PART G — TRAINING For elected municipal officers, appointed school superintendents, and commissioners of a community redevelopment agency created under Part III, Chapter 163 required to complete annual ethics training pursuant to section 112.3142, F.S.

☒ **I CERTIFY THAT I HAVE COMPLETED THE REQUIRED TRAINING.**

IF ANY OF PARTS A THROUGH G ARE CONTINUED ON A SEPARATE SHEET, PLEASE CHECK HERE ☐

SIGNATURE OF FILER:

Signature:



Date Signed:

September 19, 2022

CPA or ATTORNEY SIGNATURE ONLY

If a certified public accountant licensed under Chapter 473, or attorney in good standing with the Florida Bar prepared this form for you, he or she must complete the following statement:

I, _____, prepared the CE Form 1 in accordance with Section 112.3145, Florida Statutes, and the instructions to the form. Upon my reasonable knowledge and belief, the disclosure herein is true and correct.

CPA/Attorney Signature: _____

Date Signed: _____

FILING INSTRUCTIONS:

If you were mailed the form by the Commission on Ethics or a County Supervisor of Elections for your annual disclosure filing, return the form to that location. To determine what category your position falls under, see page 3 of instructions.

Local officers/employees file with the Supervisor of Elections of the county in which they permanently reside. (If you do not permanently reside in Florida, file with the Supervisor of the county where your agency has its headquarters.) Form 1 filers who file with the Supervisor of Elections may file by mail or email. Contact your Supervisor of Elections for the mailing address or email address to use. Do not email your form to the Commission on Ethics, it will be returned.

State officers or specified state employees who file with the Commission on Ethics may file by mail or email. To file by mail, send the completed form to P.O. Drawer 15709, Tallahassee, FL 32317-5709; physical address: 325 John Knox Rd, Bldg E, Ste 200, Tallahassee, FL 32303. To file with the Commission by email, scan your completed form and any attachments as a pdf (do not use any other format), send it to CEForm1@leg.state.fl.us and retain a copy for your records. Do not file by both mail and email. Choose only one filing method. Form 6s will not be accepted via email.

Candidates file this form together with their filing papers.

MULTIPLE FILING UNNECESSARY: A candidate who files a Form 1 with a qualifying officer is not required to file with the Commission or Supervisor of Elections.

WHEN TO FILE: Initially, each local officer/employee, state officer, and specified state employee must file **within 30 days** of the date of his or her appointment or of the beginning of employment. Appointees who must be confirmed by the Senate must file prior to confirmation, even if that is less than 30 days from the date of their appointment.

Candidates must file at the same time they file their qualifying papers.

Thereafter, file by July 1 following each calendar year in which they hold their positions.

Finally, file a final disclosure form (Form 1F) within 60 days of leaving office or employment. Filing a CE Form 1F (Final Statement of Financial Interests) does not relieve the filer of filing a CE Form 1 if the filer was in his or her position on December 31, 2021.

Amber Sacks

From: Williams, Glendora V. <GVWilliams@rivierabeach.org>
Sent: Monday, September 19, 2022 12:43 PM
To: Financial Disclosures
Subject: FINANCIAL DISCLOSURE FORM 1 - STATEMENT OF FINANCIAL INTERESTS 2021
Attachments: Financial Disclosure Form 1.pdf

Caution: This is an external email. Please be careful when clicking links or opening attachments. Think before you click! When in doubt, just contact your IT Department.

Hi,

Please find attached the Financial Disclosure Form 1, Statement of Financial Interests 2021 for Glendora Williams – 294461, City of Riviera Beach General Employees Civil Service Board Member.

Thanks!
Glendora Williams
Procurement Department
1481 West 15th Street
Riviera Beach, FL 33404
(561) 845-3477
gvwilliams@rivierabeach.org

Please be advised that the City of Riviera Beach is a public entity subject to Florida's broad public records law under Chapter 119, Florida Statutes. Most written communications, including email addresses, to or from City of Riviera Beach employees and elected officials regarding city business are public records and are available to the public and the media upon request. Your email communications may therefore be subject to public disclosure. If you do not want your email address to be subject to disclosure as a public record, please do not send electronic mail to the City of Riviera Beach. Instead, contact the City by telephone at (561) 845-4000.

**Florida Commission on Ethics
Financial Disclosure Notification System
Delinquency Certification (2022)**

I Wendy Sartory Link, the Supervisor of Elections of Palm Beach County, hereby certify that each person whose ID number, name, agency, and position appears above or on the attached list:

(1) was sent a notice of the July 1, 2022 financial disclosure deadline and a blank Form 1, Statement of Financial Interests, not later than June 1, 2022;

(2) was determined to be delinquent in filing a Form 1, Statement of Financial Interests, by July 1, 2022;

(3) was sent a delinquency notice by certified mail not later than August 1, 2022 advising him or her of the grace period in effect until September 1, 2022; and of the penalties that could be imposed as provided in Section 112.3145(8)(c), Florida Statutes; and

(4) did not file a Form 1, Statement of Financial Interests, until the date shown or, had not filed a Form 1, Statement of Financial Interests by October 31, 2022; and further

(5) that the date of filing shown is based upon the earliest of the following:
(a) when the Form 1 was actually received by my office;
(b) when the Form 1 was postmarked;
(c) when the certificate of mailing (if any) was dated; or
(d) when the receipt (if any) from an established courier company was dated.

Signed



SUPERVISOR OF ELECTIONS

85	09/19/2022	294461	Ms Glendora Williams	Riviera Beach	General Employees Civil Service Board Member	60	Palm Beach
----	------------	--------	----------------------------	---------------	--	----	---------------

I, Wendy Sartory Link, the Supervisor of Elections of Palm Beach County, hereby certify that each person whose PID number, name, agency, and position appears above or on the attached list:

1. was sent a notice of the July 1, 2022 financial disclosure deadline and a blank Form 1, Statement of Financial Interests, not later than June 1, 2022;

**BEFORE THE
STATE OF FLORIDA
COMMISSION ON ETHICS**

In re **Glendora Williams**
 General Employees Civil Service Board Member
 General Employees Civil Service Board
 Riviera Beach

PID#: 294461

NOTICE OF ASSESSMENT OF AUTOMATIC FINE

The Commission on Ethics hereby gives notice of an assessment of a fine against you pursuant to Section 112.3145(8)(f), Florida Statutes, due to your failure to timely file your 2021 CE Form 1, Statement Of Financial Interests. Under the law, your 2021 CE Form 1, Statement of Financial Interests, was due by July 1, 2022. The law provided for a penalty-free grace period extending the due date to September 1, 2022. After that date, you accrued fines of \$25.00 per day for each day your financial disclosure was late, pursuant to Section 112.3145(8)(f), Florida Statutes.

Inasmuch as your 2021 CE Form 1 was filed September 19, 2022 with the Supervisor of Elections for Palm Beach County, you are fined the amount of \$450.00 (\$25.00 per day for 18 day(s) late). This fine must be paid to the Commission on Ethics within 30 days of the date of this notice unless you appeal the fine to the Commission. The Commission has the authority to consider the appeal and waive the fine in whole or in part if your failure to file on time was due to "unusual circumstances" surrounding the failure to file.

HOW TO APPEAL

1. Read these instructions carefully before submitting your appeal.
2. **LEGAL AUTHORITY:** Appeals are governed by Section 112.3145(8)(f)2., Florida Statutes, and Commission Rule 34-8.215, Florida Administrative Code.
3. **FORMAT:** Your appeal must be in writing and mailed to Florida Commission on Ethics, P. O. Drawer 15709, Tallahassee, FL 32317-5709, or delivered to Florida Commission on Ethics, 325 John Knox Road, Building E, Suite 200, Tallahassee, FL 32303. The appeal may take the form of a letter or you may use the appeal form included in this mailing. The appeal form also is available at the Commission's website: www.ethics.state.fl.us. Click on "Financial Disclosure" and then the link to the sample appeal form.
4. **DUE DATE:** Your appeal must be received by the Commission on Ethics on or before **December 11, 2023**. **NOTE:** Failure to timely file an appeal will constitute a waiver of your right to appeal and will result in the entry of a default order against you.
5. **UNUSUAL CIRCUMSTANCES:** An appeal must demonstrate that you submitted your CE Form 1 after the extended due date because of "unusual circumstances." "Unusual circumstances" is defined in Commission Rule 34-8.215(4), Florida Administrative Code, as "uncommon, rare, or sudden events over which the reporting individual had no control and which directly result in the failure to act in accordance with the filing requirements." Therefore, circumstances that allowed for time to take steps necessary to file on time do not constitute "unusual circumstances" that will allow the Commission to waive the fine. You have the burden to establish "unusual circumstances." Your appeal must specifically state the circumstances that led to your not filing by September 1, 2022, and must include any documentation or evidence supporting your appeal, such as:
 - a. **SICKNESS/INJURY:** a statement from attending physician, including dates and nature of the illness or injury;
 - b. **LACK OF NOTICE (WRONG ADDRESS):** documentation that you did not reside at the address to which notice was sent;
 - c. **LACK OF NOTICE (ABSENCE FROM HOME):** documentation establishing the period of time of your absence covering the notification period;

- d. **CLAIM OF TIMELY FILING OF FINANCIAL DISCLOSURE:** (1) an affidavit from you attesting under oath or affirmation that you filed your financial disclosure and your recollection of when and how you filed and (2) a copy of a certified mail receipt and/or a copy of the completed form which was filed. If you have witnesses to your filing, we also will need an affidavit from each witness. **NOTE:** A claim of having filed the CE Form 1F for the current year does not satisfy the CE Form 1 filing requirement or excuse a late filing;
- e. **LEFT PUBLIC POSITION BEFORE DECEMBER 31, 2021:** confirmation of your last date of office or employment by your former agency, showing the last date to be before December 31, 2021; or
- f. **UNCLAIMED CERTIFIED MAIL:** if delinquency notice was addressed correctly but not received, you must explain why.
6. **YOUR RIGHT TO A HEARING:** You have the right to have your appeal heard by the Commission and to appear before the Commission at the hearing, but, to exercise this right, you must specifically request a hearing in your appeal. If you do not request a hearing, you will waive your right to a hearing, the Commission will determine the outcome of your appeal based upon the written record (including the documentation you provide and any documentation in your case file), and you will receive no further notice until after the Commission decides your appeal.

FAILURE TO PAY FINE OR FILE APPEAL WITHIN 30 DAYS

If you do not timely file an appeal or pay the assessed fine within 30 days of this Notice, a default order will be entered against you and the Commission will take the steps provided by law to collect the fine, including:

- Referral to the CFO of the Department of Financial Services, if you are a salaried state officer or employee, for withholding of a portion of your salary until the fine is satisfied; or
- Referral to your agency's governing body for withholding of a portion of your salary until the fine is satisfied;
- Referral to a collection agency, which can seek garnishment of your wages; and/or
- An additional civil penalty, not limited by this automatic fine, may be imposed if your disclosure statement is filed more than 60 days late and a complaint is filed against you pursuant to Section 112.324, Florida Statutes.

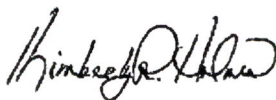
Please contact our office if you have any questions about this matter.

CERTIFICATE OF MAILING

I certify that a copy of the foregoing Notice of Assessment of Automatic Fine was furnished to:

**Ms Glendora Williams
600 W Blue Heron Blvd
Riviera Beach, FL 33404**

by Certified Mail on this Thursday, November 09, 2023.



KIMBERLY R. HOLMES
Program Administrator

Florida Commission on Ethics
P. O. Drawer 15709
Tallahassee, FL 32317-5709

-or-

Florida Commission on Ethics
325 John Knox Road, Building E, Ste. 200
Tallahassee, FL 32303

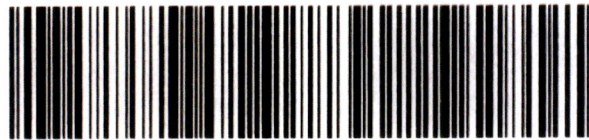
Tel.: (850) 488-7864

Fax: (850) 488-3077

Email: disclosure@leg.state.fl.us



STATE OF FLORIDA
COMMISSION ON ETHICS
PO DRAWER 15709
TALLAHASSEE, FL 32317-5709



9214 8901 0661 5400 0190 4928 34

RETURN RECEIPT (ELECTRONIC)

294461

GLENDORA WILLIAMS
600 W BLUE HERON BLVD
RIVIERA BEACH, FL 33404-4311

43
URGENT - Open Immediately!

CUT FOLD HERE

Zone 4

OPEN ENVELOPE
CUT FOLD HERE

CUT FOLD HERE

Mail Piece Details

 **Print this page**

Recipient Address

GLENDORA WILLIAMS
600 W BLUE HERON BLVD
RIVIERA BEACH, FL 33404-4311

Record / Case Number:
294461

Return Address

STATE OF FLORIDA
COMMISSION ON ETHICS
PO DRAWER 15709
TALLAHASSEE, FL 32317-5709

Entry Point ZIP:
32317

Mail Piece Information

Tracking Number: 92148901066154000190492834

Date Created: 11/09/2023 03:22:33 PM

Mail Class: USPS First Class Mail

Special Services: Certified Mail
Return Receipt Electronic

Memo: --

Created By: Kimberly Holmes - Commission on Ethics

Tracking Information

Pre-Shipment, Usps Awaiting Item, November 09, 2023, 12:00:00 AM

Pre-Shipment Info Sent Usps Awaits Item, November 09, 2023, 02:40:00 PM, TALLAHASSEE,FL
32317

Form Year 2021 Filed Forms

FORM TYPE	DATE SUBMITTED	FORM SIGNED	FILED BY EMAIL?	UPDATED BY	COMMENTS
Form 1	09/19/2022	No	Yes	HOLMESK(SOE IMPORT)	Palm Beach

Fine Year 2022 Fine Information

FINE BALANCE	STATUS	FINE DATE	ORIGINAL FINE AMOUNT	ADJUSTED FINE AMOUNT	LAST PAYMENT DATE	PAYMENT PLAN START DATE	PAYMENT PLAN AMOUNT	TOTAL PAYMENT PLAN AMOUNT DUE
\$450.00	Appeal	10/12/2023	\$450.00	\$450.00				

Fine Address: 600 W Blue Heron Blvd, Riviera Beach, FL 33404

Email: gwilliams@rivierabeach.org

Org/Suborg: Riviera Beach - General Employees Civil Service Board

Fine Year 2022 Appeal Information

2022 FINE APPEAL - FD 22-030	No Hearing Scheduled
APPEAL STATUS	Active
APPEAL RECEIPT DATE	11/30/2023
APPEAL TIMELY FILED	Yes
PRINT APPEAL LETTER	
HEARING REQUESTED	No
APPEAL REASON	Lack of Notification
APPEAL NOTES	
APPEAL NUMBER	FD 22-030
APPEAL ANALYST ASSIGNED	
FINAL ORDER NUMBER	
FINAL ORDER DATE	

Fine Year 2022 Payment Information

DATE POSTED	DESCRIPTION	AMOUNT	METHOD	PAYMENT ID	COMMENT
10/12/2023	Fine Levied	+\$450.00			Fined \$450.00
Current Balance: \$450.00					

Fine Year 2022 Event Chronology

DATE	TYPE	DESCRIPTION	ADDRESS/EMAIL	REFERENCE
09/13/2022	Filer Correspondence Letter	Courtesy Notice of Fines Accruing - Courtesy Notice of Fines Accruing	600 W Blue Heron Blvd, Riviera Beach, FL 33404 gwilliams@rivierabeach.org	KimberlyHolmes
10/12/2023	Fine Levied	Fined \$450.00		Journal: <u>Fine Palm Beach 2023-10-12-02:18</u>

11/09/2023	Filer Correspondence Letter	Notice of Assessed Fine - Filer 1st Fine Letter	600 W Blue Heron Blvd, Riviera Beach, FL 33404 gvwilliams@rivierabeach.org	Correspondence Queue: <u>2023-11-09</u> <u>00:00:00</u> Correspondence Sent: 2023-11-09 00:00:00.0000000
11/09/2023	Notice of Assessed Fine	Initial Fine Notice		Journal: <u>Fine1st 2023-11-</u> <u>09-02:27</u>
06/05/2024	Filer Correspondence Letter	Fine Appeal - Fine Appeal	600 W Blue Heron Blvd, Riviera Beach, FL 33404 gvwilliams@rivierabeach.org	Correspondence Queue: <u>2024-06-05</u> <u>00:00:00</u> Correspondence Sent: 2024-06-05 00:00:00.0000000
06/05/2024	Fine Appeal	FD 22-030		Journal: <u>Appeal 2024-06</u>

Created Date: 6/5/2024

Type: Letter

Created By: System

Description: Fine Appeal - Fine Appeal

Created Date: 11/9/2023

Type: Letter

Created By: System

Description: Notice of Assessed Fine - Filer 1st Fine Letter

Created Date: 9/13/2022

Type: Letter

Created By: System

Description: Courtesy Notice of Fines Accruing - Courtesy Notice of Fines Accruing

Created Date: 8/18/2022

Type: Postcard

Created By: System

Description: Courtesy Postcard Reminder - Courtesy Postcard Reminder