#### **MEMORANDUM**

To: Commission Members

From: Kerrie Stillman

Re: Legislative Update

Date: April 10, 2025

We have been following several bills this session. This update highlights the bills directly affecting the Commission's jurisdiction or operations. Attached to this memo are copies of the bills and/or relevant text of the bills outlined in this update. There are also bills relating to Chapters 119 and 120 that we are monitoring. Those bills are not included in this update.

## **Bills incorporating COE Legislative Recs:**

- By a unanimous vote, CS/SB 348 (Gaetz) passed the Senate floor and is now in House
  Messages. Under the language of the bill, making certain false claims regarding one's
  military service or awards would be an ethics violation. Section 2 of the bill contains the
  Commission's recommendation regarding the use of salary withholding by the Advocates to
  collect a civil penalty. Its identical companion, CS/HB 399 (Maney), passed all committees
  and has been added to the Second Reading Calendar in the House.
- The House and Senate whistleblower bills, SB 352 (Gaetz) and HB 495 (Benarroch), have not been heard in committee.

#### Other bills affecting the Commission:

- CS/SB 822 (Rodriguez) amends Chapter 1002. Its House companion is CS/HB 443 (Government Operations Subcommittee; Overdorf). Both the House and Senate bill contain language to prohibit a landlord of a charter school or his or her spouse, or an officer, director, or employee of an entity that is a landlord of a charter school, or his or her spouse, from being a member of a governing board of a charter school unless the charter school was established pursuant to established pursuant to 1002.33(15)(c), which is a school that is designated as a "charter school-in-a-municipality." The House version has passed both committees, while the Senate bill is in its second of three committee stops.
- CS/HB 973 (Intergovernmental Affairs Subcommittee; Overdorf) The bill, as amended, would give the Commission authority to investigate complaints regarding whether a Supervisor of a Soil & Water Conservation District meets the minimum qualifications to serve as a Supervisor, as outlined in s. 582.19, F.S. It has one committee stop left. Its Senate companion SB 986 (Truenow) is not identical and has not been heard in committee.
- CS/SB 1838 (Criminal Justice; Martin) The bill provides criminal penalties for knowingly and willfully threatening or harassing specified court personnel or retaliating for their

participation in official investigations or proceedings. The language of the Senate bill includes some language related to investigations by the Commission. It is in its second committee of reference. The House companion, **HB 1049** (Truenow), which contains the same language regarding Commission investigations, has been added to the Special Order Calendar.

- CS/SB 7002 (Environment and Natural Resources) and its House companion, CS/HB 1169
  (Conerly) makes an expenditure ban applicable to board members and executive directors
  of water management districts. The Senate bill passed the floor unanimously and is in
  House Messages, while the House has been reported out of its second committee, with one
  committee stop to go.
- **HB 5009** (Budget Committee; Sirois) Revises provisions relating to government administration including auditing, reviews, investigations of programs, and government accountability. Creates the Florida Accountability Office within the Legislature. The Public Integrity Division will accept complaints from the Senate President, Speaker of the House, Senate and House appropriations committee Chairs, any unit of the Florida Accountability Office, an inspector general, or a whistleblower under 112.3187, F.S., it gives the Office access to all records of agencies, including confidential records. If the complaint is supported by sufficient information, the office must contact other offices, including the Commission to determine if an investigation has been initiated. The Division may refer complaints to the Commission. The bill also removes language in s. 11.40, regarding lobbyist audits.
- **HB 727** (Raynor), **SB 860** (Smith), **SB 926** (Smith), prohibit certain conduct by public officers and employees related to political advertisements and ballot initiatives. There have been no committee hearings on these bills.

2

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

By the Committee on Ethics and Elections; and Senators Gaetz and Collins

582-01987-25 2025348c1

A bill to be entitled An act relating to ethics; creating s. 112.3131, F.S.; defining terms; prohibiting candidates, elected public officers, appointed public officers, and public employees from knowingly misrepresenting their Armed Forces of the United States service records, awards, or qualifications or wearing any uniform, medal, or insignia that they are not authorized to wear; providing applicability; providing civil penalties; providing construction; amending s. 112.317, F.S.; specifying when certain penalties imposed by the Commission on Ethics are considered delinquent; requiring the Attorney General to attempt to determine whether an individual owing certain penalties is a current public officer or public employee; requiring the Attorney General to notify the Chief Financial Officer or the governing body of a county, municipality, school district, or special district of the total amount of any such penalty owed by a current public officer or public employee; requiring the Chief Financial Officer or the governing body to begin withholding portions of any salary-related payment that would otherwise be paid to the officer or employee; requiring that the withheld payments be remitted to the commission until the penalty is satisfied; authorizing the Chief Financial Officer or the governing body to retain a portion of each retained payment for administrative costs; authorizing the Attorney General to refer certain unpaid fines to

582-01987-25 2025348c1

a collection agency; authorizing the collection agency to use any lawful collection method; authorizing the Attorney General to collect an unpaid fine within a specified period after issuance of the civil penalty or restitution penalty; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 112.3131, Florida Statutes, is created to read:

112.3131 Stolen valor.—

- (1) For the purposes of this section, the term:
- (a) "Armed Forces of the United States" has the same meaning as the term "armed forces" in s. 250.01 and includes the National Guard of any state.
- (b) "Material gain" means any thing of value, regardless of whether such value is monetary, remunerative, or tangible, which is received by or given to, or is intended to be received by or given to, an individual. The term includes, but is not limited to, food; lodging; compensation; travel expenses; placards; public benefits; public relief; financial relief; obtaining or retaining employment or a promotion in such individual's current employment or public employment, including gaining a position in state or local government with authority over another person, regardless of whether the individual receives compensation or renumeration for his or her service in the position; obtaining or retaining state or local public office through election or appointment; or any thing in which or for which a tangible benefit was gained, even if the value of such benefit is de

582-01987**-**25 2025348c1

59 minimis.

60

61

62

63

64

65

66

67

68

69

701

71

72 73

74

75

76 77

78

79

80

8182

83 84

85

86

87

- (c) "Servicemember" has the same meaning as in s. 250.01.
- (2) (a) A candidate, an elected public officer, an appointed public officer, or a public employee may not, for the purpose of material gain, knowingly do any of the following:
- 1. Misrepresent by making false, fictitious, or fraudulent statements or representations, directly or indirectly, that he or she is or was a servicemember or veteran of the Armed Forces of the United States.
- 2. Misrepresent by making false, fictitious, or fraudulent statements or representations, directly or indirectly, that he or she is or was the recipient of a decoration, medal, title, or honor from the Armed Forces of the United States or otherwise related to military service, including, but not limited to, any of the following:
  - a. Air Force Combat Action Medal.
  - b. Air Force Cross.
  - c. Combat Action Badge.
  - d. Combat Action Ribbon.
  - e. Combat Infantryman Badge.
  - f. Combat Medical Badge.
  - g. Distinguished Service Cross.
  - h. Medal of Honor.
  - i. Navy Cross.
    - j. Purple Heart.
    - k. Silver Star Medal.
- 3. Misrepresent by making false, fictitious, or fraudulent statements or representations, directly or indirectly, that he or she is a holder of an awarded qualification or military

90 91

92

93

94

95

96

97

98

99

100 101

102

103

104

105

106

107

108

109

110

111

112113

114 115 582-01987-25 2025348c1 occupational specialty, including, but not limited to, any of the following:

- a. Aircraft pilot, navigator, or crew member.
- b. Explosive Ordinance Disposal Technician.
- c. Parachutist.
- d. United States Army Ranger.
- e. United States Navy Seal or Diver.
- f. United States special operations forces member.
- 4. Misrepresent by making false, fictitious, or fraudulent statements or representations, directly or indirectly, that he or she actively served in the Armed Forces of the United States during a wartime era, regardless of whether there was a declared war, or served in combat operations in a warzone, or was a prisoner of war.
- 5. Wear the uniform or any medal or insignia authorized for use by members or veterans of the Armed Forces of the United States which he or she is not authorized to wear.
- (b) This subsection does not prohibit individuals in the theatrical profession from wearing such uniforms, medals, or insignia during a performance while engaged in such profession.
- (3) A candidate, an elected public officer, an appointed public officer, or a public employee who violates subsection (2) is subject to the penalties in s. 112.317.
- (4) This section does not preclude prosecution of an individual for any action under subsection (2) which is prohibited by another law.
- Section 2. Subsection (2) of section 112.317, Florida Statutes, is amended to read:
- 116 112.317 Penalties.—

582-01987-25 2025348c1

(2) (a) In any case in which the commission finds a violation of this part or of s. 8, Art. II of the State Constitution and the proper disciplinary official or body under s. 112.324 imposes a civil penalty or restitution penalty, the Attorney General shall bring a civil action to recover such penalty. No defense may be raised in the civil action to enforce the civil penalty or order of restitution that could have been raised by judicial review of the administrative findings and recommendations of the commission by certiorari to the district court of appeal. The Attorney General shall collect any costs, attorney fees, expert witness fees, or other costs of collection incurred in bringing the action.

(b) For the purposes of this subsection, a civil penalty or restitution penalty is considered delinquent if the individual has not paid such penalty within 90 days after the penalty is imposed by the commission. Before referring a delinquent civil penalty or restitution penalty to the Department of Financial Services, the Attorney General shall attempt to determine whether the individual owing such penalty is a current public officer or current public employee, and, if so, the Attorney General must notify the Chief Financial Officer or the governing body of the appropriate county, municipality, school district, or special district of the total amount of the penalty owed by such individual.

1. After receipt and verification of the notice from the Attorney General, the Chief Financial Officer or the governing body of the county, municipality, school district, or special district shall begin withholding the lesser of 25 percent or the maximum amount allowed under federal law from any salary-related

582-01987-25 2025348c1

payment. The withheld payments must be remitted to the commission until the fine is satisfied.

- 2. The Chief Financial Officer or the governing body of the county, municipality, school district, or special district may retain an amount of each withheld payment, as provided in s. 77.0305, to cover the administrative costs incurred under this section.
- (c) The Attorney General may refer any unpaid civil penalty or restitution penalty to the appropriate collection agency as directed by the Chief Financial Officer, and, except as expressly limited by this section, such collection agency may use any collection method authorized by law.
- (d) The Attorney General may take any action to collect any unpaid civil penalty or restitution penalty imposed within 20 years after the date the civil penalty or restitution penalty is imposed.

Section 3. This act shall take effect July 1, 2025.

A bill to be entitled 1 An act relating to ethics; creating s. 112.3131, F.S.; 2 defining terms; prohibiting candidates, elected public 3 officers, appointed public officers, and public 4 employees from knowingly misrepresenting their Armed 5 Forces of the United States service records, awards, 6 7 or qualifications or wearing any uniform, medal, or insignia that they are not authorized to wear; 8 9 providing applicability; providing civil penalties; providing construction; amending s. 112.317, F.S.; 10 providing that certain penalties are delinquent if not 11 paid to the Commission on Ethics within a specified 12 13 timeframe; requiring the Attorney General to attempt to determine whether an individual owing certain 14 penalties is a current public officer or public 15 employee; requiring the Attorney General to notify the 16 Chief Financial Officer or the governing body of a 17 county, municipality, school district, or special 18 district of the total amount of any such penalty owed 19 by a current public officer or public employee; 20 requiring the Chief Financial Officer or the governing 21 body to begin withholding portions of any salary-22 related payment that would otherwise be paid to the 23 officer or employee; requiring that the withheld 24 payments be remitted to the commission until the 25

Page 1 of 7

penalty is satisfied; authorizing the Chief Financial Officer or the governing body to retain a portion of each retained payment for administrative costs; authorizing the Attorney General to refer certain unpaid fines to a collection agency; authorizing the collection agency to use any lawful collection method; authorizing the Attorney General to collect an unpaid fine within a specified period after issuance of the civil penalty or restitution penalty; providing an effective date.

3536

37

26

27

28

29

30

31

32

33

34

Be It Enacted by the Legislature of the State of Florida:

38 39

40

42

43

44

45

46

47

48

49

50

## Section 1. Section 112.3131, Florida Statutes, is created to read:

41 <u>112.3131 Stolen valor.-</u>

- (1) For the purposes of this section, the term:
- (a) "Armed Forces of the United States" has the same meaning as the term "armed forces" in s. 250.01 and includes the National Guard of any state.
- (b) "Material gain" means any thing of value, regardless of whether such value is monetary, remunerative, or tangible, which is received by or given to, or is intended to be received by or given to, an individual. The term includes, but is not limited to, food; lodging; compensation; travel expenses;

Page 2 of 7

placards; public benefits; public relief; financial relief; obtaining or retaining employment or a promotion in such individual's current employment or public employment, including gaining a position in state or local government with authority over another person, regardless of whether the individual receives compensation or renumeration for his or her service in the position; obtaining or retaining state or local public office through election or appointment; or any thing in which or for which a tangible benefit was gained, even if the value of such benefit is de minimis.

- (c) "Servicemember" has the same meaning as in s. 250.01.
- (2) (a) A candidate, an elected public officer, an appointed public officer, or a public employee may not, for the purpose of material gain, knowingly do any of the following:
- 1. Misrepresent by making false, fictitious, or fraudulent statements or representations, directly or indirectly, that he or she is or was a servicemember or veteran of the Armed Forces of the United States.
- 2. Misrepresent by making false, fictitious, or fraudulent statements or representations, directly or indirectly, that he or she is or was the recipient of a decoration, medal, title, or honor from the Armed Forces of the United States or otherwise related to military service, including, but not limited to, any of the following:
  - a. Air Force Combat Action Medal.

Page 3 of 7

76	b. Air Force Cross.
77	c. Combat Action Badge.
78	d. Combat Action Ribbon.
79	e. Combat Infantryman Badge.
80	f. Combat Medical Badge.
81	g. Distinguished Service Cross.
82	h. Medal of Honor.
83	i. Navy Cross.
84	j. Purple Heart.
85	k. Silver Star Medal.
86	3. Misrepresent by making false, fictitious, or fraudulent
87	statements or representations, directly or indirectly, that he
88	or she is a holder of an awarded qualification or military
89	occupational specialty, including, but not limited to, any of
0 9	
90	the following:
	the following:  a. Aircraft pilot, navigator, or crew member.
90	
90 91	a. Aircraft pilot, navigator, or crew member.
90 91 92	<ul><li>a. Aircraft pilot, navigator, or crew member.</li><li>b. Explosive Ordinance Disposal Technician.</li></ul>
90 91 92 93	<ul><li>a. Aircraft pilot, navigator, or crew member.</li><li>b. Explosive Ordinance Disposal Technician.</li><li>c. Parachutist.</li></ul>
90 91 92 93 94	<ul><li>a. Aircraft pilot, navigator, or crew member.</li><li>b. Explosive Ordinance Disposal Technician.</li><li>c. Parachutist.</li><li>d. United States Army Ranger.</li></ul>
90 91 92 93 94 95	<ul> <li>a. Aircraft pilot, navigator, or crew member.</li> <li>b. Explosive Ordinance Disposal Technician.</li> <li>c. Parachutist.</li> <li>d. United States Army Ranger.</li> <li>e. United States Navy Seal or Diver.</li> </ul>
90 91 92 93 94 95	<ul> <li>a. Aircraft pilot, navigator, or crew member.</li> <li>b. Explosive Ordinance Disposal Technician.</li> <li>c. Parachutist.</li> <li>d. United States Army Ranger.</li> <li>e. United States Navy Seal or Diver.</li> <li>f. United States special operations forces member.</li> </ul>
90 91 92 93 94 95 96	<ul> <li>a. Aircraft pilot, navigator, or crew member.</li> <li>b. Explosive Ordinance Disposal Technician.</li> <li>c. Parachutist.</li> <li>d. United States Army Ranger.</li> <li>e. United States Navy Seal or Diver.</li> <li>f. United States special operations forces member.</li> <li>4. Misrepresent by making false, fictitious, or fraudulent</li> </ul>
90 91 92 93 94 95 96 97	a. Aircraft pilot, navigator, or crew member.  b. Explosive Ordinance Disposal Technician.  c. Parachutist.  d. United States Army Ranger.  e. United States Navy Seal or Diver.  f. United States special operations forces member.  4. Misrepresent by making false, fictitious, or fraudulent statements or representations, directly or indirectly, that he

Page 4 of 7

CODING: Words  $\underline{\text{stricken}}$  are deletions; words  $\underline{\text{underlined}}$  are additions.

war, or served in combat operations in a warzone, or was a prisoner of war.

- 5. Wear the uniform or any medal or insignia authorized for use by members or veterans of the Armed Forces of the United States which he or she is not authorized to wear.
- (b) This subsection does not prohibit individuals in the theatrical profession from wearing such uniforms, medals, or insignia during a performance while engaged in such profession.
- (3) A candidate, an elected public officer, an appointed public officer, or a public employee who violates subsection (2) is subject to the penalties in s. 112.317.
- (4) This section does not preclude prosecution of an individual for any action under subsection (2) which is prohibited by another law.
- Section 2. Subsection (2) of section 112.317, Florida Statutes, is amended to read:
  - 112.317 Penalties.-

(2) (a) In any case in which the commission finds a violation of this part or of s. 8, Art. II of the State Constitution and the proper disciplinary official or body under s. 112.324 imposes a civil penalty or restitution penalty, the Attorney General shall bring a civil action to recover such penalty. No defense may be raised in the civil action to enforce the civil penalty or order of restitution that could have been raised by judicial review of the administrative findings and

Page 5 of 7

recommendations of the commission by certiorari to the district court of appeal. The Attorney General shall collect any costs, attorney fees, expert witness fees, or other costs of collection incurred in bringing the action.

- restitution penalty is considered delinquent if the individual has not paid such penalty within 90 days after the penalty is imposed by the commission. Before referring a delinquent civil penalty or restitution penalty to the Department of Financial Services, the Attorney General shall attempt to determine whether the individual owing such penalty is a current public officer or current public employee, and, if so, the Attorney General must notify the Chief Financial Officer or the governing body of the appropriate county, municipality, school district, or special district of the total amount of the penalty owed by such individual.
- 1. After receipt and verification of the notice from the Attorney General, the Chief Financial Officer or the governing body of the county, municipality, school district, or special district shall begin withholding the lesser of 25 percent or the maximum amount allowed under federal law from any salary-related payment. The withheld payments must be remitted to the commission until the fine is satisfied.
- 2. The Chief Financial Officer or the governing body of the county, municipality, school district, or special district

Page 6 of 7

may reta	<u>in ar</u>	n amou	int d	of each	withheld	ł payme	ent, as	provide	<u>d in s</u>	•
77.0305,	to	cover	the	admini	strative	costs	incurre	ed under	this	
section.										

151152153

154

155

156

157

158

159

160

161162

163

- (c) The Attorney General may refer any unpaid civil penalty or restitution penalty to the appropriate collection agency as directed by the Chief Financial Officer, and, except as expressly limited by this section, such collection agency may use any collection method authorized by law.
- (d) The Attorney General may take any action to collect any unpaid civil penalty or restitution penalty imposed within 20 years after the date the civil penalty or restitution penalty is imposed.
  - Section 3. This act shall take effect July 1, 2025.

Page 7 of 7

By Senator Gaetz

1

2

3

4 5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

1-00560-25 2025352

A bill to be entitled An act relating to employee protections; creating s. 112.3242, F.S.; providing legislative intent; defining terms; prohibiting agencies and independent contractors from taking specified actions against employees for disclosing certain information to the Commission on Ethics; providing applicability; requiring that information disclosed include specified violations or alleged violations; requiring disclosure of specified information to the commission under specified circumstances; providing that specified provisions protect employees and persons who submit written complaints to the commission or provide information to an investigator during an investigation of a complaint; providing applicability; authorizing certain employees or applicants for employment to file complaints in accordance with specified provisions; authorizing such employees or applicants to pursue a specified administrative remedy or a civil action within a specified timeframe; authorizing local public employees to file a complaint with the appropriate local governmental authority, under specified circumstances; providing requirements for administrative procedures created by local governmental authorities; authorizing such employee to bring civil actions in a court of competent jurisdiction, under specified conditions; requiring specified relief; providing that it is an affirmative defense to certain actions that the adverse action was 1-00560-25 2025352\_\_\_ predicated on grounds other than the exercising of

certain protected rights; providing construction; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 112.3242, Florida Statutes, is created to read:

112.3242 Adverse action against employee for disclosing information of specified nature to the Commission on Ethics prohibited; employee remedy and relief.—

- (1) LEGISLATIVE INTENT.—It is the intent of the Legislature to prevent agencies or independent contractors from taking retaliatory action against an employee who reports to an appropriate agency any violation of this part or s. 8(f), Art.

  II of the State Constitution on the part of a public employer or an independent contractor. It is further the intent of the Legislature to prevent agencies or independent contractors from taking retaliatory action against any person who discloses information to an appropriate agency regarding alleged breaches of the public trust or violations of s. 8(f), Art. II of the State Constitution on the part of an agency, public officer, or employee.
- (2) DEFINITIONS.—As used in this section, unless otherwise specified, the term:
- (a) "Adverse personnel action" means the discharge, suspension, transfer, or demotion of any employee or the withholding of bonuses, the reduction in salary or benefits, or any other adverse action taken against an employee within the

1-00560-25 2025352\_\_

terms and conditions of employment by an agency or independent contractor.

- (b) "Agency" means any state, regional, county, local, or municipal governmental entity, whether executive, judicial, or legislative; any official, officer, department, division, bureau, commission, authority, or political subdivision therein; or any public school, community college, or state university.
- (c) "Employee" means a person who performs services for, and under the control and direction of, or contracts with, an agency or independent contractor for wages or other remuneration.
- (d) "Independent contractor" means a person, other than an agency, who is engaged in any business and enters into a contract, including a provider agreement, with an agency.
  - (3) ACTIONS PROHIBITED.-
- (a) An agency or independent contractor may not dismiss, discipline, or take any other adverse personnel action against an employee for disclosing information pursuant to this section.
- (b) An agency or independent contractor may not take any adverse action that affects the rights or interests of a person in retaliation for the person's disclosure of information under this section.
- (c) This subsection does not apply when an employee or person discloses information known by the employee or person to be false or when the employee or person discloses information that forms the basis of an award of costs or attorney fees or both pursuant to s. 112.317(7).
- (4) NATURE OF INFORMATION DISCLOSED.—The information disclosed under this section must include any violation or

1-00560-25 2025352

suspected violation of:

- (a) Any standard of conduct imposed by this part;
- (b) Section 8, Art. II of the State Constitution; or
- (c) Section 11.062, s. 350.031, s. 350.04, s. 350.041, s. 350.042, or s. 350.0605.
- (5) TO WHOM INFORMATION IS DISCLOSED.—The information disclosed under this section must be disclosed to the Commission on Ethics.
- employees and persons who submit a written complaint to the Commission on Ethics executed on a form prescribed by the commission and signed under oath or affirmation or provide information to an investigator during an investigation of a complaint. A remedy or other protection under this section does not apply to any employee or person who has committed or intentionally participated in committing the violation or suspected violation for which protection under this section is being sought.

### (7) REMEDIES.-

(a) Any employee of or applicant for employment with any state agency as defined in s. 216.011 who is discharged, disciplined, or subjected to other adverse personnel action or denied employment because he or she engaged in an activity protected by this section may file a complaint, which complaint must be made in accordance with s. 112.31895. Upon receipt of notice from the Florida Commission on Human Relations of termination of the investigation, the complainant may elect to pursue the administrative remedy available under s. 112.31895 or bring a civil action within 180 days after receipt of the

1-00560-25 2025352\_\_\_

117 notice.

118

119

120

121

122

123

124

125

126

127

128

129

130

131

132

133

134

135

136

137

138

139

140

141

142

143

144

145

(b) Within 60 days after the action prohibited by this section, any local public employee protected by this section may file a complaint with the appropriate local governmental authority if that authority has established by ordinance an administrative procedure for handling such complaints or has contracted with the Division of Administrative Hearings under s. 120.65 to conduct hearings under this section. The administrative procedure created by ordinance must provide for the complaint to be heard by a panel of impartial persons appointed by the appropriate local governmental authority. Upon hearing the complaint, the panel shall make findings of fact and conclusions of law for a final decision by the local governmental authority. Within 180 days after entry of a final decision by the local governmental authority, the public employee who filed the complaint may bring a civil action in any court of competent jurisdiction. If the local governmental authority has not established an administrative procedure by ordinance or contract, a local public employee may, within 180 days after the action prohibited by this section, bring a civil action in a court of competent jurisdiction. For the purpose of this paragraph, the term "local governmental authority" includes any regional, county, or municipal entity, special district, community college district, or school district or any political subdivision of any of the foregoing.

(c) Any other person protected by this section may, after exhausting all available contractual or administrative remedies, bring a civil action in any court of competent jurisdiction within 180 days after the action prohibited by this section.

1-00560-25 2025352\_\_\_

(8) RELIEF.—In any action brought under this section, the relief must include the following:

- (a) Reinstatement of the employee to the same position held before the adverse action was commenced, or to an equivalent position, or reasonable front pay as an alternative relief.
- (b) Reinstatement of the employee's full fringe benefits and seniority rights, as appropriate.
- (c) Compensation to the employee, if appropriate, for lost wages, benefits, or other lost remuneration caused by the adverse action.
- (d) Payment of reasonable costs, including attorney fees, to a substantially prevailing employee, or to the prevailing employer if the employee filed a frivolous action in bad faith.
- (e) Issuance of an injunction, if appropriate, by a court of competent jurisdiction.
- (f) Temporary reinstatement of the employee to his or her former position or to an equivalent position, pending the final outcome on the complaint, if an employee complains of being discharged in retaliation for a protected disclosure and if a court of competent jurisdiction or the Florida Commission on Human Relations, as applicable under s. 112.31895, determines that the disclosure was not made in bad faith or for a wrongful purpose or occurred after an agency's initiation of a personnel action against the employee that includes documentation of the employee's violation of a disciplinary standard or performance deficiency. This paragraph does not apply to an employee of a municipality.
- (9) DEFENSE.—It is an affirmative defense to any action brought pursuant to this section that the adverse action was

183

	1-00560-25 2025352
175	predicated upon grounds other than, and would have been taken
176	absent, the employee's or person's exercise of rights protected
177	by this section.
178	(10) EXISTING RIGHTSThis section does not diminish the
179	rights, privileges, or remedies of an employee under any other
180	law or rule or under any collective bargaining agreement or
181	employment contract; however, the election of remedies in s.
182	447.401 also applies to actions under this section.

Section 2. This act shall take effect July 1, 2025.

HB 495

1

2

3

4 5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

A bill to be entitled An act relating to adverse personnel actions against employees; creating s. 112.3242, F.S.; providing legislative intent; defining terms; prohibiting agencies and independent contractors from taking specified actions against employees for disclosing certain information to the Commission on Ethics; providing applicability; requiring that information disclosed include specified violations or alleged violations; requiring disclosure of specified information to the commission under specified circumstances; providing that specified provisions protect employees and persons who submit written complaints to the commission or provide information to an investigator during an investigation of a complaint; providing applicability; authorizing certain employees or applicants for employment to file complaints in accordance with specified provisions; authorizing such employees or applicants to pursue a specified administrative remedy or a civil action within a specified timeframe; authorizing local public employees to file a complaint with the appropriate local governmental authority, under specified circumstances; providing requirements for administrative procedures created by local

Page 1 of 8

HB 495

governmental authorities; authorizing such employee to bring civil actions in a court of competent jurisdiction, under specified conditions; requiring specified relief; providing that it is an affirmative defense to certain actions that the adverse personnel action was predicated on grounds other than the exercising of certain protected rights; providing construction; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

## Section 1. Section 112.3242, Florida Statutes, is created to read:

112.3242 Adverse personnel action against employee for disclosing information of specified nature to the Commission on Ethics prohibited; employee remedy and relief.—

Legislature to prevent agencies or independent contractors from taking retaliatory action against an employee who reports to an appropriate agency any violation of this part or s. 8(f), Art.

II of the State Constitution on the part of a public employer or an independent contractor. It is further the intent of the Legislature to prevent agencies or independent contractors from taking retaliatory action against any person who discloses

Page 2 of 8

information to an appropriate agency regarding alleged breaches

HB 495 2025

of the public trust or violations of s. 8(f), Art. II of the State Constitution on the part of an agency, a public officer, or an employee.

- (2) DEFINITIONS.—As used in this section, unless otherwise specified, the term:
- (a) "Adverse personnel action" means the discharge, suspension, transfer, or demotion of any employee or the withholding of bonuses, the reduction in salary or benefits, or any other adverse action taken against an employee within the terms and conditions of employment by an agency or independent contractor.
- (b) "Agency" means any state, regional, county, local, or municipal governmental entity, whether executive, judicial, or legislative; any official, officer, department, division, bureau, commission, authority, or political subdivision therein; or any public school, Florida College System institution, or state university.
- (c) "Employee" means a person who performs services for, and under the control and direction of, or contracts with, an agency or independent contractor for wages or other remuneration.
- (d) "Independent contractor" means a person, other than an agency, who is engaged in any business and enters into a contract, including a provider agreement, with an agency.
  - (3) ACTIONS PROHIBITED.—

Page 3 of 8

HB 495

(a) An agency or independent contractor may not dismiss, discipline, or take any other adverse personnel action against an employee for disclosing information pursuant to this section.

- (b) An agency or independent contractor may not take any adverse personnel action that affects the rights or interests of a person in retaliation for the person's disclosure of information under this section.
- (c) This subsection does not apply when an employee or a person discloses information known by the employee or person to be false or when the employee or person discloses information that forms the basis of an award of costs or attorney fees or both pursuant to s. 112.317(7).
- (4) NATURE OF INFORMATION DISCLOSED.—The information disclosed under this section must include any violation or suspected violation of:
  - (a) Any standard of conduct imposed by this part;
  - (b) Section 8, Art. II of the State Constitution; or
- (c) Section 11.062, s. 350.031, s. 350.04, s. 350.041, s. 350.042, or s. 350.0605.
- (5) TO WHOM INFORMATION IS DISCLOSED.—The information disclosed under this section must be disclosed to the Commission on Ethics.
- (6) EMPLOYEES AND PERSONS PROTECTED.—This section protects employees and persons who submit a written complaint to the Commission on Ethics executed on a form prescribed by the

Page 4 of 8

HB 495 2025

commission and signed under oath or affirmation or provide information to an investigator during an investigation of a complaint. A remedy or other protection under this section does not apply to any employee or person who has committed or intentionally participated in committing the violation or suspected violation for which protection under this section is being sought.

### (7) REMEDIES.—

- (a) Any employee of or applicant for employment with any state agency as defined in s. 216.011(1) who is discharged, disciplined, or subjected to other adverse personnel action or denied employment because he or she engaged in an activity protected by this section may file a complaint, which complaint must be made in accordance with s. 112.31895. Upon receipt of notice from the Florida Commission on Human Relations of termination of the investigation, the complainant may elect to pursue the administrative remedy available under s. 112.31895 or bring a civil action within 180 days after receipt of the notice.
- (b) Within 60 days after the action prohibited by this section, any local public employee protected by this section may file a complaint with the appropriate local governmental authority if that authority has established by ordinance an administrative procedure for handling such complaints or has contracted with the Division of Administrative Hearings under s.

Page 5 of 8

HB 495 2025

126	120.65 to conduct hearings under this section. The
127	administrative procedure created by ordinance must provide for
128	the complaint to be heard by a panel of impartial persons
129	appointed by the appropriate local governmental authority. Upon
130	hearing the complaint, the panel shall make findings of fact and
131	conclusions of law for a final decision by the local
132	governmental authority. Within 180 days after entry of a final
133	decision by the local governmental authority, the local public
134	employee who filed the complaint may bring a civil action in any
135	court of competent jurisdiction. If the local governmental
136	authority has not established an administrative procedure by
137	ordinance or contract, a local public employee may, within 180
138	days after the action prohibited by this section, bring a civil
139	action in a court of competent jurisdiction. For the purpose of
140	this paragraph, the term "local governmental authority" includes
141	any regional, county, or municipal entity, special district,
142	Florida College System institution, state university, or school
143	district or any political subdivision of any of the foregoing.
144	(c) Any other person protected by this section may, after
145	exhausting all available contractual or administrative remedies,
146	bring a civil action in any court of competent jurisdiction
147	within 180 days after the action prohibited by this section.
148	(8) RELIEFIn any action brought under this section, the
149	relief must include the following:
150	(a) Reinstatement of the employee to the same position

Page 6 of 8

HB 495

held before the adverse personnel action was commenced, or to an equivalent position, or reasonable front pay as an alternative relief.

(b) Reinstatement of the employee's full fringe benefits and seniority rights, as appropriate.

- (c) Compensation to the employee, if appropriate, for lost wages, benefits, or other lost remuneration caused by the adverse personnel action.
- (d) Payment of reasonable costs, including attorney fees, to a substantially prevailing employee, or to the prevailing employer if the employee filed a frivolous action in bad faith.
- (e) Issuance of an injunction, if appropriate, by a court of competent jurisdiction.
- (f) Temporary reinstatement of the employee to his or her former position or to an equivalent position, pending the final outcome on the complaint, if an employee complains of being discharged in retaliation for a protected disclosure and if a court of competent jurisdiction or the Florida Commission on Human Relations, as applicable under s. 112.31895, determines that the disclosure was not made in bad faith or for a wrongful purpose or occurred after an agency's initiation of an adverse personnel action against the employee that includes documentation of the employee's violation of a disciplinary standard or performance deficiency. This paragraph does not apply to an employee of a municipality.

Page 7 of 8

HB 495

176177178179

180

181

182

183

184

185

186

2025

(9) DEFENSE.—It is an affi	rmative defense to any action
brought pursuant to this section	that the adverse personnel
action was predicated upon groun	ds other than, and would have
been taken absent, the employee'	s or person's exercise of rights
protected by this section.	

- (10) EXISTING RIGHTS.—This section does not diminish the rights, privileges, or remedies of an employee under any other law or rule or under any collective bargaining agreement or employment contract; however, the election of remedies in s. 447.401 also applies to actions under this section.
  - Section 2. This act shall take effect July 1, 2025.

Page 8 of 8

581-03083-25 2025822c1

349 s. 1002.331.

c. Up to 2 percent for enrollment of up to and including 250 students in an exceptional student education center that meets the requirements of the rules adopted by the State Board of Education pursuant to s. 1008.3415(3).

- 4. A sponsor may not charge charter schools any additional fees or surcharges for administrative and educational services in addition to the maximum percentage of administrative fees withheld pursuant to this paragraph. A sponsor may not charge or withhold any administrative fee against a charter school for any funds specifically allocated by the Legislature for teacher compensation.
- 5. A sponsor shall provide to the department by September 15 of each year the total amount of funding withheld from charter schools pursuant to this subsection for the prior fiscal year. The department must include the information in the report required under sub-sub-subparagraph (5)(b)1.k.(III).
- 6. A sponsor shall annually provide a report to its charter schools on what services are being rendered from the sponsor's portion of the administrative fee. The report must include the listed services and be submitted to the department by September 15 of each year.
  - (26) STANDARDS OF CONDUCT AND FINANCIAL DISCLOSURE.
- (d) A landlord of a charter school or his or her spouse or an officer, director, or employee of an entity that is a landlord of a charter school or his or her spouse may not be a member of a governing board of a charter school unless the charter school was established pursuant to paragraph (15)(c).

Section 2. Subsection (2) of section 1002.331, Florida

CS/CS/HB 443 2025

sponsor's portion of the administrative fee. The report must include the listed services and be submitted to the department by September 15 of each year.

426

427

428

429

430

431

432

433

434

435

436

437438

439

440

441

442

443

444

445

446

447

448

449

450

- (d) Each charter school shall annually complete and submit a survey, provided in a format specified by the Department of Education, to rate the timeliness and quality of services provided by the sponsor in accordance with this section. The department shall compile the results, by sponsor, and include the results in the report required under sub-sub-subparagraph (5) (b) 1.1. (III) (5) (b) 1.k. (III).
  - (26) STANDARDS OF CONDUCT AND FINANCIAL DISCLOSURE.
- (d) A landlord of a charter school or his or her spouse or an officer, director, or employee of an entity that is a landlord of a charter school or his or her spouse may not be a member of a governing board of a charter school unless the charter school was established pursuant to paragraph (15)(c).

# Section 2. Subsection (2) of section 1002.331, Florida Statutes, is amended to read:

1002.331 High-performing charter schools.-

- (2) A high-performing charter school is authorized to:
- (a) Increase its student enrollment once per school year to more than the capacity identified in the charter, but student enrollment may not exceed the capacity of the facility at the time the enrollment increase will take effect. Students enrolled in virtual courses may not be counted as enrolled students for

Page 18 of 23

CS/HB 973 2025

326	person's eligibility for continued employment or appointment.
327	This section is not intended to preempt or prevent any other
328	background screening, including, but not limited to, criminal
329	history background checks, which an independent special district
330	may lawfully undertake.
331	Section 8. Paragraph (a) of subsection (1) of section
332	582.19, Florida Statutes, is amended, and paragraphs (c) and (d)
333	are added to that subsection, to read:
334	582.19 Qualifications and tenure of supervisors
335	(1) The governing body of the district shall consist of
336	five supervisors, elected as provided in s. 582.18.
337	(a) To qualify to serve on the governing body of a
338	district, a supervisor must be <u>a registered</u> an eligible voter $\underline{\text{in}}$
339	this state who resides in the district and who meets any of the
340	following criteria:
341	1. Is a landowner of land zoned as agricultural or
342	classified as agricultural lands by the applicable property
343	appraiser;
344	2. Is actively engaged in commercial agriculture
345	production, which for purposes of this section means an
346	individual that produces an agricultural commodity through
347	participation in the day-to-day labor, management, and field
348	operations or that has the legal right to harvest an
349	agricultural commodity;
250	3 Is an actively engaged operator of a farm;

Page 14 of 21

CS/HB 973 2025

351	4. Is an owner of or employed by an agriculture business
352	or farm;
353	5. Is an actively engaged agriculture or natural resources
354	professional in a field that is directly related to commercial
355	agriculture or natural resources;
356	6. Is an actively engaged college or university staff
357	member or professor who has expertise in agriculture as defined
358	in s. 570.02;
359	7. Is an actively engaged direct agriculture-related
360	vendor; or
361	8. Has retired from such work or previously owned land as
362	described in subparagraphs 17., provided the person performed
363	such work or owned such land for a minimum of 5 years.
364	(c) Any candidate running to serve as a supervisor
365	pursuant to this section must provide supporting documentation
366	to the supervisor of elections at the time of qualification to
367	verify his or her eligibility to serve pursuant to the criteria
368	listed in paragraph (a). Such proof may include, but need not be
369	limited to, a copy of a property tax bill; a copy of an Internal
370	Revenue Service Schedule F, Profit or Loss From Farming form;
371	proof of employment as a professional in the field of
372	agriculture or natural resources; or a curriculum vitae
373	demonstrating expertise in such topics.
374	(d) The Commission on Ethics shall investigate alleged
375	violations of this section upon receipt of a written complaint

Page 15 of 21

CODING: Words  $\underline{\text{stricken}}$  are deletions; words  $\underline{\text{underlined}}$  are additions.

CS/HB 973 2025

376	based upon personal knowledge or information other than hearsay
377	and signed under oath or affirmation that a supervisor does not
378	meet the eligibility criteria provided for in this section.
379	1. Is actively engaged in, or retired after 10 years of
380	being engaged in, agriculture as defined in s. 570.02;
381	2. Is employed by an agricultural producer; or
382	3. Owns, leases, or is actively employed on land
383	classified as agricultural under s. 193.461.
384	Section 9. Section 582.20, Florida Statutes, is amended to
385	read:
386	582.20 Powers of districts and supervisors.—A soil and
387	water conservation district organized under the provisions of
388	this chapter shall constitute a governmental subdivision of this
389	state, and a public body corporate and politic, exercising
390	public powers, and such district and the supervisors thereof
391	shall have the following powers, in addition to others granted
392	in other sections of this chapter:
393	(1) To conduct surveys, studies, and research relating to
394	soil and water resources and to publish and disseminate the
395	results of such surveys, studies, research, and related
396	information;
397	(2) To conduct agricultural best management practices
398	demonstration projects and projects for the conservation,
399	protection, and restoration of soil and water resources:
اممه	(a) Within the district's boundaries;

Page 16 of 21

CODING: Words  $\underline{\mathsf{stricken}}$  are deletions; words  $\underline{\mathsf{underlined}}$  are additions.

435

farm;

2025986 13-00787A-25 statutory requirements. To ensure efficiencies in the services 407 that are provided by the districts, the department shall 408 coordinate with all supervisors of active independent special 409 districts and the districts' councils. 410 Section 10. Paragraph (a) of subsection (1) of section 411 582.19, Florida Statutes, is amended, and paragraphs (c) and (d) 412 are added to that subsection, to read: 413 582.19 Qualifications and tenure of supervisors.-414 (1) The governing body of the district shall consist of 415 five supervisors, elected as provided in s. 582.18. 416 (a) To qualify to serve on the governing body of a 417 district, a supervisor must be a registered an eligible voter in 418 this state who resides in the district and who meets all of the 419 following criteria: 420 1. A person who resides within the boundaries of the 421 422 district. 2.a. Is a landowner of land zoned as agricultural or 423 classified as agricultural lands by the applicable property 424 425 appraiser; b. Is actively engaged in commercial agriculture 426 production, which for purposes of this section means an 427 individual that produces an agricultural commodity through 428 participation in the day-to-day labor, management, and field 429 operations or that has the legal right to harvest an 430 agricultural commodity; 431 c. Is an actively engaged operator of a farm; 432 d. Is an owner of or employed by an agriculture business or 433

e. Is an actively engaged agriculture or natural resources

	13-00787A-25 2025986
136	professional in a field that is directly related to commercial
137	agriculture or natural resources;
138	f. Is an actively engaged college or university staff
139	member or professor who has expertise in agriculture as defined
140	in s. 570.02;
141	g. Is an actively engaged direct agriculture-related
142	vendor; or
143	h. Has retired from such work or previously owned land as
144	described in sub-subparagraphs ag., provided the person
145	performed such work or owned such land for a minimum of 5 years.
146	(c) Any person serving as a supervisor pursuant to this
147	section must provide supporting documentation to verify his or
148	her eligibility to serve pursuant to the criteria listed in
49	paragraph (a). Such proof may include, but need not be limited
150	to, a copy of a property tax bill; a copy of an Internal Revenue
151	Service Schedule F, Profit or Loss From Farming form; proof of
152	employment as a professional in the field of agriculture or
153	natural resources; or a curriculum vitae demonstrating expertise
154	in such topics.
155	(d) The Commission on Ethics may remove a supervisor if the
156	commission receives a written complaint and determines,
157	subsequent to an investigation conducted in accordance with
158	chapter 112, that such supervisor does not meet the eligibility
159	criteria provided for in this section
160	1.—Is actively engaged in, or retired after 10 years of
161	being engaged in, agriculture as defined in s. 570.02;
162	2. Is employed by an agricultural producer; or
163	3. Owns, leases, or is actively employed on land classified
164	<del>as agricultural under s. 193.461</del> .

591-02566-25 20251838c1

distress in that person and serves no legitimate purpose.

(5) "Judicial assistant" means a court employee assigned to the office of a specific judge or justice responsible for providing administrative, secretarial, or clerical support to the assigned judge or justice.

- (6) "Misleading conduct" means any of the following:
- (a) Knowingly making a false statement.
- (b) Intentionally omitting information from a statement and thereby causing a portion of such statement to be misleading, or intentionally concealing a material fact and thereby creating a false impression by such statement.
- (c) With the intent to mislead, knowingly submitting or inviting reliance on a writing or recording that is false, forged, altered, or otherwise lacking in authenticity.
- (d) With the intent to mislead, knowingly submitting or inviting reliance on a sample, specimen, map, photograph, boundary mark, or other object that is misleading in a material respect.
- (e) Knowingly using a trick, scheme, or device with the intent to mislead.
- (7) "Official investigation" means any investigation instituted by a law enforcement agency or prosecuting officer of the state or a political subdivision of the state or by the Commission on Ethics.
- (8) "Official proceeding" means any proceeding before a judge or court or a grand jury.
- (9) "Physical force" means physical action against another person and includes confinement of a person.
  - Section 3. Section 918.12, Florida Statutes, is amended to

591-02566-25 20251838c1

117 read:

118119

120

121122

123124

125

126

127

128 129

131

132133

134

135136

137

138 139

140

141

142

143

144

145

918.12 Tampering with or harassing a court official jurors.

- (1) TAMPERING WITH A COURT OFFICIAL.-
- (a) A person who knowingly commits any of the following acts with the intent to cause or induce any court official to obstruct the administration of justice or affect the outcome of an official investigation or official proceeding, commits the crime of tampering with a court official:
  - 1. Uses intimidation or physical force;
  - 2. Threatens any person or attempts to do so;
  - 3. Engages in misleading conduct toward any person; or
  - 4. Offers pecuniary benefit or gain to any person.
- (b) A person who violates paragraph (a) commits:
  - 1. A felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084, if the offense level of the affected official investigation or official proceeding is indeterminable.
  - 2. A felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084, if the official investigation or official proceeding affected involves the investigation or prosecution of a misdemeanor or noncriminal matter pending in county court.
  - 3. A felony of the second degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084, if the official investigation or official proceeding affected involves the investigation or prosecution of a felony of the third degree or noncriminal matter pending in circuit court.
    - 4. A felony of the first degree, punishable as provided in

591-02566-25 20251838c1

s. 775.082, s. 775.083, or s. 775.084, if the official investigation or official proceeding affected involves the investigation or prosecution of a felony of the second degree.

- 5. A felony of the first degree, punishable by a term of years not exceeding life or as provided in s. 775.082, s. 775.083, or s. 775.084, if the official investigation or official proceeding affected involves the investigation or prosecution of a felony of the first degree or a felony of the first degree punishable by a term of years not exceeding life.
- 6. A life felony, punishable as provided in s. 775.082, s. 775.083, or s. 775.084, if the official investigation or official proceeding affected involves the investigation or prosecution of a life or capital felony.
  - (2) HARASSING A COURT OFFICIAL.-
- (a) A person who intentionally harasses a court official and thereby hinders, delays, prevents, or dissuades, or attempts to hinder, delay, prevent, or dissuade a court official from performing any of the following acts commits the crime of harassing a court official:
  - 1. Attending an official proceeding;
- 2. Rendering a fair verdict based solely upon the evidence produced at an official proceeding and upon the law; or
- 3. Following the rules of juror behavior and deliberation as set forth by the judge.
  - (b) A person who violates paragraph (a) commits:
- 1. A misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083, if the official investigation or official proceeding affected involves the investigation or prosecution of a misdemeanor or noncriminal

Page 6 of 25

CS/HB 1049 2025

IOI	inviting reliance on a sample, specimen, map, photograph,
102	boundary mark, or other object that is misleading in a material
103	respect.
104	(e) Knowingly using a trick, scheme, or device with the
105	intent to mislead.
106	(7) "Official investigation" means any investigation
107	instituted by a law enforcement agency or prosecuting officer of
108	the state or a political subdivision of the state or by the
109	Commission on Ethics.
110	(8) "Official proceeding" means any proceeding before a
111	judge or court or a grand jury.
112	(9) "Physical force" means physical action against another
113	person and includes confinement of a person.
114	Section 3. Section 918.12, Florida Statutes, is amended to
115	read:
116	918.12 Tampering with or harassing a court official
117	<del>jurors</del>
118	(1) TAMPERING WITH A COURT OFFICIAL.—
119	(a) A person who knowingly commits any of the following
120	acts with the intent to cause or induce any court official to
121	obstruct the administration of justice or affect the outcome of
122	an official investigation or official proceeding, commits the
123	crime of tampering with a court official:
124	1. Uses intimidation or physical force;
125	2. Threatens any person or attempts to do so;

Page 5 of 27

CS/HB 1049 2025

126	3. Engages in misleading conduct toward any person; or
127	4. Offers pecuniary benefit or gain to any person.
128	(b) A person who violates paragraph (a) commits:
129	1. A felony of the third degree, punishable as provided in
130	s. 775.082, s. 775.083, or s. 775.084, if the offense level of
131	the affected official investigation or official proceeding is
132	indeterminable.
133	2. A felony of the third degree, punishable as provided in
134	s. 775.082, s. 775.083, or s. 775.084, if the official
135	investigation or official proceeding affected involves the
136	investigation or prosecution of a misdemeanor or noncriminal
137	matter pending in county court.
138	3. A felony of the second degree, punishable as provided
139	in s. 775.082, s. 775.083, or s. 775.084, if the official
140	investigation or official proceeding affected involves the
141	investigation or prosecution of a felony of the third degree or
142	noncriminal matter pending in circuit court.
143	4. A felony of the first degree, punishable as provided in
144	s. 775.082, s. 775.083, or s. 775.084, if the official
145	investigation or official proceeding affected involves the
146	investigation or prosecution of a felony of the second degree.
147	5. A felony of the first degree, punishable by a term of
148	years not exceeding life or as provided in s. 775.082, s.
149	775.083, or s. 775.084, if the official investigation or
150	official proceeding affected involves the investigation or

Page 6 of 27

CODING: Words  $\underline{\mathsf{stricken}}$  are deletions; words  $\underline{\mathsf{underlined}}$  are additions.

CS/HB 1049 2025

151 prosecution of a felony of the first degree or a felony of the 152 first degree punishable by a term of years not exceeding life. 6. A life felony, punishable as provided in s. 775.082, s. 153 775.083, or s. 775.084, if the official investigation or 154 155 official proceeding affected involves the investigation or 156 prosecution of a life or capital felony. 157 HARASSING A COURT OFFICIAL.-(2) (a) A person who intentionally harasses a court official 158 and thereby hinders, delays, prevents, or dissuades, or attempts 159 160 to hinder, delay, prevent, or dissuade a court official from 161 performing any of the following acts commits the crime of 162 harassing a court official: 163 1. Attending an official proceeding; 164 2. Rendering a fair verdict based solely upon the evidence 165 produced at an official proceeding and upon the law; or 166 3. Following the rules of juror behavior and deliberation 167 as set forth by the judge. (b) A person who violates paragraph (a) commits: 168 169 1. A misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083, if the official 170 171 investigation or official proceeding affected involves the 172 investigation or prosecution of a misdemeanor or noncriminal 173 matter pending in county court. 174 2. A felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084, if the offense level of 175

Page 7 of 27

20257002e1

its loan until the default is remedied; requiring the department to adopt rules necessary to administer the loan program; amending s. 380.0935, F.S.; making a technical change; requiring the department to create and maintain a separate account in the Resilient Florida Trust Fund for certain funds received to administer the revolving loan program for certain projects submitted by water management districts within the Statewide Flooding and Sea Level Rise Resilience Plan; requiring that all repayments be returned to the revolving loan program and made available for the eligible projects in the plan; providing that funds appropriated for the loan program are not subject to reversion; amending s. 380.095, F.S.; requiring that a specified amount of funds deposited into the Indian Gaming Revenue Clearing Trust Fund be distributed to the Resilient Florida Trust Fund for the revolving loan program for specified uses; authorizing the department to submit budget amendments for a certain purpose, subject to the approval of the Legislative Budget Commission; reenacting s. 373.0697, F.S., relating to basin taxes, to incorporate the amendment made to s. 373.503, F.S., in a reference thereto; providing an effective date.

140141142

117

118

119

120

121122

123

124

125

126

127

128

129

130

131

132

133

134

135

136

137

138

139

Be It Enacted by the Legislature of the State of Florida:

143144

145

Section 1. Present paragraphs (b), (c), and (d) of subsection (1) of section 112.3261, Florida Statutes, are

20257002e1

redesignated as paragraphs (c), (d), and (e), respectively, a new paragraph (b) is added to that subsection, subsection (9) is added to that section, and subsection (7) of that section is amended, to read:

112.3261 Lobbying before water management districts; registration and reporting.—

- (1) As used in this section, the term:
- (b) "Expenditure" has the same meaning as in s. 112.3215.
- (7) Upon receipt of a sworn complaint alleging that a lobbyist or principal has failed to register with a district, has made a prohibited expenditure, or has knowingly submitted false information in a report or registration required under this section, the commission shall investigate a lobbyist or principal pursuant to the procedures established under s. 112.324. The commission shall provide the Governor with a report of its findings and recommendations in any investigation conducted pursuant to this subsection. The Governor is authorized to enforce the commission's findings and recommendations.
- (9) Notwithstanding s. 112.3148, s. 112.3149, or any other law, a lobbyist or principal may not make, directly or indirectly, and a district governing board member, executive director, or any district employee that qualifies as a local officer as defined in s. 112.3145(1) may not knowingly accept, directly or indirectly, any expenditure.

Section 2. Paragraph (b) of subsection (8) of section 373.026, Florida Statutes, is amended, and paragraph (d) of that subsection is reenacted, to read:

373.026 General powers and duties of the department.—The

CS/CS/HB 1169 2025

reenacting s. 373.026(8)(d), F.S., relating to general powers and duties of the Department of Environmental Protection, to incorporate the amendment made to s. 373.536, F.S., in a reference thereto; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Present paragraphs (b), (c), and (d) of subsection (1) of section 112.3261, Florida Statutes, are redesignated as paragraphs (c), (d), and (e), respectively, a new paragraph (b) is added to that subsection, subsection (9) is added to that section, and subsection (7) of that section is amended, to read:

112.3261 Lobbying before water management districts; registration and reporting.—

(1) As used in this section, the term:

(b) "Expenditure" has the same meaning as in s. 112.3215(1).

 (7) Upon receipt of a sworn complaint alleging that a lobbyist or principal has failed to register with a district, has made a prohibited expenditure, or has knowingly submitted false information in a report or registration required under this section, the commission shall investigate a lobbyist or principal pursuant to the procedures established under s.

Page 4 of 23

CS/CS/HB 1169 2025

112.324. The commission shall provide the Governor with a report of its findings and recommendations in any investigation conducted pursuant to this subsection. The Governor is authorized to enforce the commission's findings and recommendations.

(9) Notwithstanding s. 112.3148, s. 112.3149, or any other law, a lobbyist or principal may not make, directly or indirectly, and a district governing board member, executive director, or any district employee who qualifies as a local officer as defined in s. 112.3145(1) may not knowingly accept, directly or indirectly, any expenditure.

## Section 2. Subsection (7) of section 373.079, Florida Statutes, is amended to read:

373.079 Members of governing board; oath of office; staff.—

(7) The governing board shall meet at least once a month and upon call of the chair. A quorum is necessary for the governing board to conduct official business. A majority of the members of the governing board, which includes both appointed members and vacancies, constitutes a quorum. A board member's appearance at a board meeting, whether such appearance is in person or through the use of communications media technology, must be counted for the determination of a quorum. Except where otherwise provided by law, action may be taken by the governing board only upon an affirmative vote of a majority of the members

Page 5 of 23

special district has failed to comply with the law. Upon receipt of notification, the Department of Commerce shall proceed pursuant to s. 189.062 or s. 189.067. If the special district remains in noncompliance after the process set forth in s. 189.0651, or if a public hearing is not held, the Legislative Auditing Committee may notify request the department, which shall to proceed pursuant to s. 189.067(3).

- 2. A local ordinance, notify the chair or equivalent of the local general-purpose government pursuant to s. 189.0652 and the Department of Commerce that the special district has failed to comply with the law. Upon receipt of notification, the department shall proceed pursuant to s. 189.062 or s. 189.067. If the special district remains in noncompliance after the process set forth in s. 189.0652, or if a public hearing is not held, the Legislative Auditing Committee may notify request the department, which shall to proceed pursuant to s. 189.067(3).
- 3. Any manner other than a special act or local ordinance, notify the Department of Commerce that the special district has failed to comply with the law. Upon receipt of notification, the department shall proceed pursuant to s. 189.062 or s. 189.067(3).

Section 3. Effective November 18, 2026, subsection (3) of section 11.40, Florida Statutes, is amended to read:

- 11.40 Legislative Auditing Committee.-
- (3) (a) As used in this subsection, "independent contract

Page 9 of 75

auditor" means a state-licensed certified public accountant or firm with which a state-licensed certified public accountant is currently employed or associated who is actively engaged in the accounting profession.

(b)—Audits specified in this subsection cover the quarterly compensation reports for the previous calendar year for a random sample of 3 percent of all legislative branch lobbying firms and a random sample of 3 percent of all executive branch lobbying firms calculated using as the total number of such lobbying firms those filing a compensation report for the preceding calendar year. The committee shall provide for a system of random selection of the lobbying firms to be audited.

(c) The committee shall create and maintain a list of not less than 10 independent contract auditors approved to conduct the required audits. Each lobbying firm selected for audit in the random audit process may designate one of the independent contract auditors from the committee's approved list. Upon failure for any reason of a lobbying firm selected in the random selection process to designate an independent contract auditor from the committee's list within 30 calendar days after being notified by the committee of its selection, the committee shall assign one of the available independent contract auditors from the approved list to perform the required audit. No independent contract auditor, whether designated by the lobbying firm or by the committee, may perform the audit of a lobbying firm where

Page 10 of 75

HB 5009

the auditor and lobbying firm have ever had a direct personal relationship or any professional accounting, auditing, tax advisory, or tax preparing relationship with each other. The committee shall obtain a written, sworn certification subject to s. 837.06, both from the randomly selected lobbying firm and from the proposed independent contract auditor, that no such relationship has ever existed.

- (d) Each independent contract auditor shall be engaged by and compensated solely by the state for the work performed in accomplishing an audit under this subsection.
- (e)—Any violations of law, deficiencies, or material misstatements discovered and noted in an audit report shall be clearly identified in the audit report and be determined under the rules of either house of the Legislature or under the joint rules, as applicable.
- (f) If any lobbying firm fails to give full, frank, and prompt cooperation and access to books, records, and associated backup documents as requested in writing by the auditor, that failure shall be clearly noted by the independent contract auditor in the report of audit.
- (g) The committee shall establish procedures for the selection of independent contract auditors desiring to enter into audit contracts pursuant to this subsection. Such procedures shall include, but not be limited to, a rating system that takes into account pertinent information, including the

Page 11 of 75

in the process. All contracts under this subsection between an independent contract auditor and the Speaker of the House of Representatives and the President of the Senate shall be terminable by either party at any time upon written notice to the other, and such contracts may contain such other terms and conditions as the Speaker of the House of Representatives and the President of the Senate deem appropriate under the circumstances.

(h) The committee shall adopt guidelines that govern random audits and field investigations conducted pursuant to this subsection. The guidelines shall ensure that similarly situated compensation reports are audited in a uniform manner. The guidelines shall also be formulated to encourage compliance and detect violations of the legislative and executive lobbying compensation reporting requirements in ss. 11.045 and 112.3215 and to ensure that each audit is conducted with maximum efficiency in a cost-effective manner. In adopting the guidelines, the committee shall consider relevant guidelines and standards of the American Institute of Certified Public Accountants to the extent that such guidelines and standards are applicable and consistent with the purposes set forth in this subsection.

(i) All audit reports of legislative lobbying firms shall, upon completion by an independent contract auditor, be delivered

Page 12 of 75

to the President of the Senate and the Speaker of the House of Representatives for their respective review and handling. All audit reports of executive branch lobbyists, upon completion by an independent contract auditor, shall be delivered by the auditor to the Commission on Ethics.

## Section 4. Section 11.405, Florida Statutes, is created to read:

11.405 The Florida Accountability Office.-

- Accountability Office to conduct audits, reviews, examinations, investigations, evaluations, and assessments; to make recommendations regarding the operations, performance, and fiscal management of governmental entities of this state; and to report findings to the Legislature and public agencies regarding fiscal transparency, quality, effectiveness, efficiency, and possible improvements to the programs, operations, and performance of such governmental entities. The office shall be administered as directed by the Legislature or by agreement of the presiding officers of the Legislature.
  - (2) The office shall consist of the following units:
- (a) The Division of the Auditor General, headed by the Auditor General, the auditor required by s. 2, Art. III of the State Constitution, appointed by both houses of the Legislature acting concurrently, unless otherwise provided by joint rule of the Legislature. The Auditor General's term shall end on

Page 13 of 75

401	read:
402	11.406 Public Integrity Division investigations.
403	(1) As used in this section, the term:
404	(a) "Appropriations project" means a specific
405	appropriation or proviso defined as an appropriations project by
406	legislative rule in the year in which it was enacted.
407	(b) "Investigation" means an audit, a review, or any other
408	examination or inquiry into the factual basis of any complaint
409	investigated pursuant to subsection (2).
410	(2) The Public Integrity Division of the Florida
411	Accountability Office may receive and investigate a complaint
412	alleging fraud, waste, abuse, mismanagement, or misconduct in
413	connection with the expenditure of public funds.
414	(3) A complaint may be submitted to the Florida
415	Accountability Office by:
416	(a) The President of the Senate.
417	(b) The Speaker of the House of Representatives.
418	(c) The chair of an appropriations committee of the Senate
419	or the House of Representatives.
420	(d) Any unit of the Florida Accountability Office.
421	(e) Any inspector general.
422	(f) A whistle-blower reporting under s. 112.3187.
423	(4)(a) Upon receipt of a complaint, the Public Integrity
424	Division shall determine whether the complaint is supported by
425	sufficient information indicating a reasonable probability of
1	

Page 17 of 75

fraud, waste, abuse, mismanagement, or misconduct. If the Public Integrity Division determines that the complaint is not supported by sufficient information, the Public Integrity Division shall notify the complainant in writing and the complaint shall be closed.

- (b) If the complaint is supported by sufficient information, the Public Integrity Division shall determine whether an investigation into the matter has already been initiated by a law enforcement agency, the Commission on Ethics, the Chief Financial Officer, the Office of Chief Inspector General, or the applicable agency inspector general. If such an investigation has been initiated, the Public Integrity Division shall notify the complainant in writing and the complaint may be closed.
- information and an investigation into the matter has not already been initiated as described in paragraph (b), the Public Integrity Division shall, within available resources and after consultation with the other units of the Florida Accountability Office, conduct an investigation and issue a report of the investigative findings to the complainant and the President of the Senate and the Speaker of the House of Representatives. The Public Integrity Division may refer the matter to another unit of the Florida Accountability Office, any appropriate law enforcement agency, the Commission on Ethics, the Chief

Page 18 of 75

Financial Officer, the Office of the Chief Inspector General, or the applicable agency inspector general.

- (5) (a) The Public Integrity Division may, when pertinent to an investigation of a complaint, inspect and investigate the books, records, papers, documents, data, operation, and physical location of any public agency in this state, including any confidential information; the public records of any entity that has received direct appropriations or a direct payment of fees or taxes collected by this state; and the records of any entity that has contracted with this state whose records are subject to public access pursuant to s. 287.058(1)(c). The Public Integrity Division may agree to retain the confidentiality of confidential information pursuant to s. 11.0431(2)(a).
- (b) Upon request of the Public Integrity Division, the Legislative Auditing Committee or any other committee of the Legislature may issue subpoenas and subpoenas duces tecum, as provided in s. 11.143, to compel testimony or the production of evidence when deemed necessary to an investigation authorized by this section. Consistent with s. 11.143, such subpoenas and subpoenas duces tecum may be issued as provided by applicable legislative rules or, in the absence of applicable legislative rules, by the chair of the Legislative Auditing Committee with the approval of the Legislative Auditing Committee and the President of the Senate and the Speaker of the House of Representatives, or with the approval of the President of the

Page 19 of 75

A bill to be entitled

An act relating to use of state resources to influence statewide ballot initiatives; creating s. 100.372,

F.S.; providing a short title, legislative intent, and definitions; prohibiting certain entities from producing, disseminating, or funding specified public service announcements during a certain timeframe; providing construction; providing penalties; requiring certain entities to maintain specified records and make such records available to the public; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

## Section 1. Section 100.372, Florida Statutes, is created to read:

- 100.372 Prohibition on public service announcement publications or expenditures during a statewide ballot initiative election period.—
- (1) SHORT TITLE.—This section may be cited as the "Public Resource Election Neutrality Act."
- (2) LEGISLATIVE INTENT.—The Legislature finds that state resources should not be used to influence the outcome of elections, including those involving statewide ballot initiatives. This act ensures that taxpayer-funded public

Page 1 of 4

service announcements are not used to sway voters or create the appearance of state agency endorsement or opposition to any ballot measure during critical election periods.

- (3) DEFINITIONS.—As used in this section, the term:
- (a) "Public service announcement" means any advertisement, communication, or promotional material produced or disseminated in any medium including television, radio, social media, print, or digital funded in whole or in part by state revenues that is intended to inform, educate, or influence the public.
- (b) "State department or agency" means any department, agency, board, commission, or other entity under the jurisdiction of the State of Florida, including those funded wholly or partially by state revenues.
- (c) "Statewide ballot initiative" means any proposed constitutional amendment, referendum, or other measure that has been certified for placement on the ballot in a general election.
  - (4) PROHIBITED ACTS.—

2627

28

29

30

31

32

33

3435

36

37

38

39

40 41

42

43

4445

46

47

48

50

- (a) Beginning on the last day of certification of a statewide ballot initiative and continuing through the conclusion of the general election:
- 1. A state department or agency may not produce, disseminate, or fund any public service announcement related to, or which could reasonably be interpreted to support or oppose, a statewide ballot initiative.

Page 2 of 4

2. Funds, resources, or personnel of any state department or agency may not be used to directly or indirectly influence the outcome of a statewide ballot initiative.

- (b) This subsection does not apply to public service announcements that are required to address:
  - 1. Immediate threats to public health, safety, or welfare.
- 2. Routine governmental communications unrelated to any statewide ballot initiative.
  - (5) PENALTIES AND ENFORCEMENT.-

5152

53

54

55

56 57

58

59

60

61

62

63 64

65

66 67

68

69

7071

7273

74

75

- (a) 1. Any individual acting in their official capacity who violates this section is subject to suspension, removal, or disciplinary action as provided by general law.
- 2. Any state department or agency found to have violated this section may have its future appropriations reduced by the Legislature.
- (b) 1. The Florida Commission on Ethics may investigate complaints of violations of this section.
- 2. Any individual or entity aggrieved by a violation of this section may file a complaint with the Florida Commission on Ethics or seek injunctive relief in a court of competent jurisdiction.
- (6) REPORTING AND TRANSPARENCY.—All state departments and agencies shall maintain records of public service announcements produced or funded during the 12 months preceding a general election and make such records available to the public.

Page 3 of 4

76 Section 2. This act shall take effect upon becoming a law.

Page 4 of 4

By Senator Smith

17-01266-25

1 2

3

45

6

7

8

9

10

1112

13

1415

16

17

2025860

An act relating to political advertisements by governmental officials; providing a short title; creating s. 112.3262, F.S.; providing legislative findings; defining terms; prohibiting elected and appointed officials from using or threatening to use their official authority, position, and influence to compel, coerce, induce, or intimidate broadcasters to air or refrain from airing certain political advertisements; prohibiting such officials from threatening to withhold or promise to grant state funding, permits, or other benefits to such broadcasters or initiating or threatening regulatory action, investigations, or audits against such broadcasters; providing criminal and administrative

A bill to be entitled

18 19

2021

2223

Be It Enacted by the Legislature of the State of Florida:

penalties; authorizing the Commission on Ethics to

authorizing certain individuals and entities to file

investigate complaints of specified violations;

certain complaints with the commission or seek

specified relief from a court of competent

jurisdiction; providing an effective date.

242526

27

29

Section 1. This act may be cited as the "Broadcast Freedom Protection Act."

Section 2. Section 112.3262, Florida Statutes, is created

28 to read:

112.3262 Prohibited actions by governmental officials

Page 1 of 3

17-01266-25 2025860

regarding television broadcasts of political advertisements.-

- (1) The Legislature finds that the freedom of the press and the independence of broadcasters are fundamental to democracy.

  This act seeks to prevent the misuse of authority by elected or appointed governmental officials to interfere with broadcasters' decisions regarding the airing of political advertisements, particularly those related to statewide ballot initiatives.
  - (2) As used in this section, the term:
- (a) "Broadcaster" means any individual, corporation, or entity licensed by the Federal Communications Commission to operate a television broadcast station within this state.
- (b) "Elected or appointed official" means any individual elected or appointed to any state, county, municipal, school, or other district office or position.
- (c) "Statewide ballot initiative" means any proposed constitutional amendment, referendum, or other measure submitted to voters in a statewide election.
- (3) An elected or appointed official may not use or threaten to use his or her official authority, position, or influence to do any of the following:
- (a) Compel, coerce, or induce a broadcaster to air or refrain from airing any political advertisement related to a statewide ballot initiative.
- (b) Intimidate a broadcaster or its employees in any way to influence their decision regarding the airing of such advertisements.
- (c) Threaten to withhold or promise to grant state funding, permits, or other benefits to a broadcaster based on its decision regarding such advertisements.

60

62

63 64

65

66

67

68 69

70 71

72

7374

75

76

17-01266-25 2025860

(d) Initiate or threaten regulatory action, investigations, or audits as a form of coercion.

- (4) (a) An elected or appointed official who violates subsection (3) commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.
- (b) In addition to the criminal penalties provided in paragraph (a), an elected or appointed official who violates subsection (3) may be removed from office pursuant to procedures set forth in the State Constitution or by general law and be permanently disqualified from holding any subsequent elected or appointed office in this state.
- (5) (a) The Commission on Ethics may investigate complaints of violations of this section and recommend penalties as appropriate.
- (b) An individual or entity aggrieved by a violation of this section may file a complaint with the commission or seek injunctive relief in a court of competent jurisdiction.
  - Section 3. This act shall take effect July 1, 2025.

By Senator Smith

17-01282-25 2025926

A bill to be entitled

An act relating to public service announcements by state agencies; providing a short title; creating s. 112.3262, F.S.; providing legislative findings; defining terms; prohibiting state agencies from producing, disseminating, or funding certain public service announcements; prohibiting state agencies from using funds, resources, or personnel to influence, directly or indirectly, the outcome of statewide ballot initiatives; providing exceptions; providing that individuals who violate specified provisions may be subject to suspension, removal, or disciplinary action; authorizing the Legislature to reduce future appropriations to state agencies under specified conditions; providing that the Commission on Ethics has the authority to investigate specified complaints; authorizing certain individuals and entities to file a complaint with the commission or seek injunctive relief in a court of competent jurisdiction; requiring state agencies to maintain records for a specified timeframe and make such records available for public inspection; providing an effective date.

222324

1

2

3

4

5

6

7

8

9

10 11

12

1314

15

16

17

18

19

20

21

Be It Enacted by the Legislature of the State of Florida:

25 26

28

27

Section 2. Section 112.3262, Florida Statutes, is created to read:

32<sub>.</sub> 

17-01282-25 2025926

112.3262 Prohibiting certain public service announcements.

- (1) LEGISLATIVE FINDINGS.—The Legislature finds that state resources may not be used to influence the outcome of elections, including those involving statewide ballot initiatives. This section ensures that taxpayer funded public service announcements are not used to sway voters or create the appearance of state agency endorsement or opposition to any ballot measure during critical election periods.
  - (2) DEFINITIONS.—As used in this section, the term:
- (a) "Public service announcement" means any advertisement, communication, or promotional material produced or disseminated in any medium, including television, radio, social media, print, or digital, which is funded in whole or in part by state revenues and which is intended to inform, educate, or influence the public.
- (b) "State agency" means any agency, department, board, commission, or other entity under the jurisdiction of the state, including those funded wholly or in part by state revenues.
- (c) "Statewide ballot initiative" means any proposed constitutional amendment, referendum, or other measure that has been certified for placement on the statewide ballot in an election.
  - (3) PROHIBITED ACTIONS. -
- (a) Beginning on the day that a statewide ballot initiative is certified for ballot placement through the conclusion of the election at which the statewide ballot initiative is to be voted on, a state agency may not do any of the following:
- 1. Produce, disseminate, or fund any public service announcement related to, or which could reasonably be

60 61

62 63

64

65

66 67

68

69

70

71

72

73

7475

76

77

78

79 80

8182

83

17-01282-25 2025926\_\_

interpreted to support or oppose, a statewide ballot initiative.

- 2. Use funds, resources, or personnel of the state agency to influence, directly or indirectly, the outcome of a statewide ballot initiative.
- (b) This section does not apply to public service announcements required to address any of the following:
  - 1. Immediate threats to public health, safety, or welfare.
- 2. Routine governmental communications unrelated to statewide ballot initiatives.
  - (4) PENALTIES AND ENFORCEMENT.-
- (a) An individual acting in his or her official capacity who violates this section may be subject to suspension, removal, or disciplinary action as provided by law.
- (b) The Legislature may reduce the future appropriations of a state agency found to have violated this section.
- (d) Any individual or entity aggrieved by a violation of this section may file a complaint with the commission or seek injunctive relief in a court of competent jurisdiction.
- (5) PUBLIC INSPECTION.—A state agency shall maintain the records of public service announcements produced or funded during the 12 months preceding a general election and make such records available for public inspection.
  - Section 3. This act shall take effect upon becoming a law.