

BEFORE THE  
STATE OF FLORIDA  
COMMISSION ON ETHICS

In re PHILIP A. RHODES,	)	Financial Disclosure Appeal No. FD 16-004
	)	
Appellant.	)	
_____	)	Final Order No.

FINAL ORDER

This matter came before the Commission on Ethics, meeting in public session on March 10, 2017, on the timely appeal of Philip A. Rhodes, pursuant to Section 112.3145(7)(f), Florida Statutes, which assesses an automatic fine of \$25 per day on a person who fails to timely file a required CE Form 1, Statement of Financial Interests. The Commission may waive the fine in whole or in part for good cause shown, based on "unusual circumstances" surrounding the failure to file by the designated date. There are no matters in dispute. Appellant did not request a hearing before the Commission.

Findings of Fact

1. According to information provided to the Commission, Appellant was employed as an Assistant Public Defender, a position requiring the filing of a CE Form 1, Statement of Financial Interests, for the year 2015. In 2016, the designated due date for submitting a 2015 CE Form 1 annual filing was July 1, 2016, with a grace period ending on September 1, 2016.
2. On May 10, 2016, the Commission on Ethics sent Appellant a 2015 CE Form 1. This mailing was sent to 435 N. Orange Ave., Ste. 400, Orlando, FL 32801-1526.
3. On July 28, 2016, the Commission sent Appellant a Notice of Delinquency by certified mail. This notice was also sent to the 435 N. Orange Avenue address.

4. On August 16, 2016, the Commission mailed Appellant a postcard intended to remind him of his obligation to file a 2015 CE Form 1. The Commission mailed the postcard to the 435 N. Orange Avenue address.

5. On September 7, 2016, six days after the grace period expired, the Commission mailed Appellant a courtesy notice informing him that an automatic fine had begun to accrue. The Commission mailed this notice to the 435 N. Orange Avenue address.

6. On September 21, 2016, Appellant submitted his 2015 CE Form 1 to the Commission.

7. On September 21, 2016, Appellant called the Commission and spoke to Commission staff. Appellant stated that he had provided his financial disclosure form to his office's mailroom staff to mail in a timely manner and did not understand why he had been assessed a fine. Commission staff notified Appellant of his right to appeal the fine.

8. The amount of fine automatically assessed against Appellant was \$500.

9. On September 23, 2016, Appellant submitted his appeal to the Commission. In his appeal, Appellant claims that he timely filed his disclosure form, and, in the alternative, that he failed to timely file due to "other unusual circumstances." Appellant alleges that he submitted his signed 2015 CE Form 1 to his office on September 1, 2016, and was promised that the form would be mailed to the Commission that day, along with a cover letter from his office. Appellant supports a claim of timely filing with a notarized statement in which he states that he mailed the 2015 CE Form 1 on September 1, 2016. He also submitted a copy of a letter addressed to the Commission from the Public Defender for the Ninth Judicial Circuit, dated September 1, 2016, stating that Appellant's financial disclosure was enclosed. The disclosure form was not received by the Commission.

### Conclusions of Law

10. The Commission has jurisdiction over the subject matter of this proceeding pursuant to Section 112.3145, Florida Statutes.

11. Financial disclosure is required of public officials and employees because it enables the public to evaluate potential conflicts of interest, deters corruption, and increases public confidence in government. In order to increase compliance, beginning in 2001 the Legislature provided for an automatic fine of \$25 per day, up to a cap of \$1,500, on persons who do not timely file their financial disclosure statements. Under the law, the Legislature permitted the Commission to waive a fine only "based upon unusual circumstances surrounding the failure to file on the designated due date . . . ."

12. Commission Rule 34-8.215, F.A.C., defines "unusual circumstances" as follows:

uncommon, rare or sudden events over which the reporting individual has no control and which directly result in the failure to act in accordance with the filing requirement. Circumstances which allow for time in which to take those steps necessary to assure compliance with the filing requirement shall be deemed not to constitute unusual circumstances.

13. Appellant's basis for the appeal of his fine is that he timely submitted his 2015 CE Form 1 when he provided it to his office on September 1, 2016, and relied upon the promise that it would be mailed to the Commission that day. Although it was Appellant's responsibility to file his 2015 CE Form 1 with the Commission, he reasonably relied on his office's promise that the disclosure form would be mailed on September 1, 2016. Appellant should not be penalized for his reasonable reliance on the promise by his office that the form would be filed in a timely manner. This "unusual circumstance" justifies waiving the \$500 fine.

Order

Based on the foregoing facts and conclusions of law, the Commission hereby waives the assessed fine of \$500.

ORDERED by the State of Florida Commission on Ethics meeting in public session on Friday, March 10, 2017.

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Date Rendered

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Matthew F. Carlucci  
*Chair, Florida Commission on Ethics*

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTION 120.68, AND SECTION 112.3241, FLORIDA STATUTES, BY FILING A NOTICE OF ADMINISTRATIVE APPEAL PURSUANT TO RULE 9.110 FLORIDA RULES OF APPELLATE PROCEDURE, WITH THE CLERK OF THE COMMISSION ON ETHICS, AT EITHIS 325 JOHN KNOX ROAD, BUILDING E, SUITE 200, TALLAHASSEE, FLORIDA 32303 OR P.O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709; AND BY FILING A COPY OF THE NOTICE OF APPEAL ATTACHED TO WHICH IS A CONFORMED COPY OF THE ORDER DESIGNATED IN THE NOTICE OF APPEAL ACCOMPANIED BY THE APPLICABLE FILING FEES WITH THE APPROPRIATE DISTRICT COURT OF APPEAL. THE NOTICE OF ADMINISTRATIVE APPEAL MUST BE FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

MFC:jmk

Copy furnished to:

Mr. Philip Rhodes  
435 N. Orange Ave., Ste. 400  
Orlando, FL 32801

16-004

260265



STATE OF FLORIDA
COMMISSION ON ETHICS

325 John Knox Road
Building E, Suite 200
Tallahassee, FL 32303
Telephone: (850) 488-7864
Fax: (850) 488-3077
Email: disclosure@leg.state.fl.us

FLORIDA
COMMISSION ON ETHICS

SEP 23 2016

RECEIVED

APPEAL OF AUTOMATIC FINE FOR FORM YEAR 2015

DIRECTIONS: The information you provide in this form is critical for processing your appeal in a timely manner.

In Part A, please provide current contact information. If your contact information changes while your appeal is being processed, please notify us.

In Part B, please check any boxes that specify the general reason(s) for your appeal.

In Part C, please explain in detail the reason(s) for your appeal. In addition to your written explanation in Part C, you may attach any documents that support your appeal.

IMPORTANT: TO PRESERVE YOUR RIGHT TO APPEAL, THIS FORM OR OTHER WRITTEN APPEAL (AND ANY ATTACHMENTS) MUST BE FILED WITH (RECEIVED BY) THE COMMISSION ON ETHICS WITHIN THIRTY (30) DAYS OF THE DATE THE NOTICE OF ASSESSMENT OF AUTOMATIC FINE WAS MAILED TO YOU.

PLEASE SEND YOUR COMPLETED FORM TO ONE OF THE FOLLOWING:

Mailing Address: Commission on Ethics
P.O. Drawer 15709
Tallahassee, FL 32317-5709

Physical Address: Commission on Ethics
325 John Knox Road
Building E, Suite 200
Tallahassee, FL 32303

Fax: (850) 488-3077

Email: disclosure@leg.state.fl.us

PART A: YOUR INFORMATION

Name: Philip Rhodes

Address: 435 N. Orange Ave #400 City: Orlando State: FL Zip: 32801

Daytime Tel.: 407-836-4795 Cell: 832-782-8733

Email: prhodes@circuit9.org Filer ID# (if known): Not positive (260265)

Public Employer: Ninth Circuit Public Defender's Office

Public Position: Assistant Public Defender

CONTINUED ON REVERSE SIDE

## PART B: GENERAL REASON(S) FOR YOUR APPEAL

Please choose any/all reasons that apply to your appeal.

I hereby appeal the Notice of Assessment of Automatic Fine on the following basis:

- a.  **Sickness or injury** (Explain in Part C and attach a statement from attending physician, including dates and nature of illness or injury)
- b.  **Lack of notification – Failure to receive notice** (Explain in Part C and provide documentation that supports your assertion that you never received certified mail delinquency notice: for example, incorrect address; misdelivered mail; change in employment; extended absence from home, etc.)
- c.  **Claim of timely filing of financial disclosure** (Explain in Part C and provide copy of certified mail receipt and/or copy of completed form which had been previously filed, along with a sworn notarized statement that you filed prior to the deadline)
- d.  **Left public position prior to December 31, 2015** (Explain in Part C and provide confirmation from agency that your office-holding/employment ended before 12/31/2015)
- e.  **Other unusual circumstance** (Explain in Part C and provide documentation explaining uncommon, rare, or sudden occurrence that prevented timely filing prior to deadline)

## PART C: DETAILED EXPLANATION OF YOUR APPEAL

Please provide a detailed explanation of your appeal, including why each option you selected in Part B is applicable to you. You may use the space provided and/or attach additional pages.

I provided my office with a copy of my Form 1 on September 1st, and was informed that my copy had been sent in the mail that same day, along with a letter from my office about the mailings contents (copy included herein). It was sent by government mail, so I'm not sure why it never reached the Commission on Ethics. I do not have a copy of a mailing receipt, only the letter with Bob Wesley's signature.

## OPTIONAL REQUEST FOR HEARING

In addition to this written appeal, I specifically request to appear before the Commission in a hearing pursuant to Section 112.3144(5)(e)3 or Section 112.3145(7)(f)3, Florida Statutes. Commission meetings occur in Tallahassee.

## SIGNATURE

I have received and read the Notice of Assessment of Automatic Fine and its instructions on How to Appeal and I understand my options. I am requesting disposition of this matter as indicated.

9/21/16

DATE



SIGNATURE



OFFICE OF THE  
**PUBLIC DEFENDER**  
NINTH JUDICIAL CIRCUIT  
ORANGE AND OSCEOLA COUNTIES  
POST OFFICE BOX 4935  
435 NORTH ORANGE AVENUE  
ORLANDO, FLORIDA 32802-4935  
[www.myfloridapd.com](http://www.myfloridapd.com)

**ROBERT WESLEY**  
PUBLIC DEFENDER

TELEPHONE (407) 836-4806  
FAX (407) 836-4819  
E-MAIL: [Wesley@circuit9.org](mailto:Wesley@circuit9.org)

September 1, 2016

Florida Commission on Ethics  
325 John Knox Road  
Building E, Suite 200  
Tallahassee, FL 32303

Re: Statement of Financial Interests

To Whom It May Concern:

Please find enclosed the Statement of Financial Interests forms for the following Assistant Public Defender, Ninth Judicial Circuit;

Philip A. Rhodes

Sincerely,

Robert Wesley  
Public Defender, Ninth Judicial Circuit



OFFICE OF THE  
**PUBLIC DEFENDER**  
NINTH JUDICIAL CIRCUIT  
ORANGE AND OSCEOLA COUNTIES  
POST OFFICE BOX 4935  
435 NORTH ORANGE AVENUE  
ORLANDO, FLORIDA 32802-4935  
www.myfloridapd.com

**ROBERT WESLEY**  
PUBLIC DEFENDER

TELEPHONE (407) 836-4806  
FAX (407) 836-4819  
E-MAIL: Wesley@circuit9.org


September 21, 2016

Florida Commission on Ethics  
325 John Knox Road  
Building E, Suite 200  
Tallahassee, FL 32303

Re: Philip A. Rhodes - Statement of Financial Interests

To Whom It May Concern:

I, Philip A. Rhodes mailed my 2015 Form 1 Statement of Financial Interests on September 1, 2016.

  
Philip A. Rhodes

Sworn to and subscribed before me at  
Orange County, Florida, this the  
21<sup>st</sup> day of September, 2016.

  
NOTARY PUBLIC  
My Commission Expires:



## Financial Disclosure Management System

THE FLORIDA COMMISSION ON ETHICS

 Filer - Fines and Appeals - PID 260265 - Philip A. Rhodes

**Filer Information**

**Org Membership**

**Forms**

**Communications**

**Fines and Appeals >**

**View All**

**Filer Flags**

[2000](#) [2001](#) [2002](#) [2003](#) [2004](#)  
[2005](#) [2006](#) [2007](#) [2008](#) [2009](#)  
[2010](#) [2011](#) [2012](#) [2013](#) [2014](#)  
[2015\(\\$\)](#) [2016](#)

<<2016 Form Year

**Status**

Filing: ACTIVE  
 Fine: No Fine

**Flags**

Public Address  
 Filing Extensions  
 Indefinite: None  
 Temporary:  
 None

Eligible for Fines

Update Flags

The filer has fines for: [2016 \(Appeal\)](#)

**2016 Fines and Appeals**

Form Year 2015 Filed Forms					
Received Date	Form Type	Form Signed	Filing Location	Updated	Comments
09/21/16	Form 1	Yes	COE	CAROLYN1 on 09/23/2016	

2016 Fine Information					Update Fine Information		
					Assign Agency Contact		
Fine Balance	Fine Status	Fine Date	Original Assessment	Fine Amount	Last Payment Date	Payment Plan Start Date	Payment Plan Amount
\$500.00	Appeal	1/24/2017	\$500.00	\$500.00			
Fine Address 435 N Orange Ave Ste 400 Orlando FL 32801-1526 Org/Suborg Public Defender; 9Th Circuit-Employees							

2016 Fine Payment History						
Date Posted	Description	Amount	Method	Payment ID	Comments	
1/24/2017	Fine Levied	+ \$500.00			Fined \$500.00	
Current Balance: \$500.00						

2016 Fine Year Event

Invalidate Transaction

**Add a New Filer**

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**Jump To A Filer**

PID:

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**Quick Filer Search**

First Name:

Last Name:

**Chronology**

Date	Type	Description	Reference
05/10/2016	Letter Sent	Form 1 Official List - Form 1 Official Filers List	Print Queue: <a href="#">5/10/2016 1:43 PM</a> Printing Confirmed: 5/10/2016 1:43 PM

**Letter Sent To:**  
Philip A. Rhodes  
435 N Orange Ave Ste 400  
Orlando, FL 32801 -1526

07/28/2016	Letter Sent	Certified Letter Sent	Print Queue: <a href="#">7/28/2016</a> Printing Confirmed: 7/28/2016
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**Letter Sent To:**  
Philip A. Rhodes  
435 N Orange Ave Ste 400  
Orlando, FL 32801 -1526

08/16/2016	Postcard Sent	Courtesy Postcard Reminder	Print Queue: <a href="#">8/16/2016</a> Printing Confirmed: 8/16/2016
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**Letter Sent To:**  
Philip A. Rhodes  
435 N Orange Ave Ste 400  
Orlando, FL 32801 -1526

08/26/2016 Filer      Left voicemail at office to Carolyn Carbonell  
Communication: file Form 1 2015 by Sept 1.  
Phone      Advsd fine of 25.00 per day  
begin to accrue on Sept 2,  
2016.

09/7/2016	Letter Sent	Courtesy Notice of Fines Accruing	Print Queue: <a href="#">9/7/2016</a> Printing Confirmed: 9/7/2016
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**Letter Sent To:**  
 Philip A. Rhodes  
 435 N Orange Ave Ste 400  
 Orlando, FL 32801 -1526

09/21/2016 Form Received Form 1 Received, Signed Form 1 Received by Carolyn Carbonell at COE

**Form Received By:** Carolyn Carbonell  
**Filing Location:** COE  
**Record Created By:** Carolyn Carbonell on 09/23/2016

09/21/2016 Filer Couldn't believe, gave the Emily Prine  
 Communication: form to mailroom on  
 Phone August 31.

09/21/2016 Filer From: Prine.Emily Sent: Emily Prine  
 Communication: Wednesday, September 21,  
 Email 2016 10:28 AM To:  
 'prhodes@circuit9.org'  
 Subject: PID 260265  
 Importance: High Mr.  
 Rhodes, Attached is the  
 appeal form we discussed.  
 After you have filed the  
 form you can submit the  
 appeal. As of today the  
 fine is \$500.00 282 Public  
 Defender; 9Th Circuit,  
 Employees Philip Rhodes  
 260265 1 \$500.00 If you  
 have any questions, please  
 let me know. Be glad to  
 help!

01/24/2017 Fine Levied Fined \$500.00 Journal: 1/24/2017  
9:43 AM

01/24/2017 Fine Appeal FD 16-004 Journal: 1/24/2017  
10:06 AM

01/25/2017 Notice of Initial Fine Notice Journal: 1/25/2017

Assessed Fine

1:32 PM

01/25/2017 Letter Sent Notice of Assessed Fine - Filer 1st Fine Letter  
 Print Queue: 1/25/2017  
 Printing Confirmed: 1/25/2017

Letter Sent To:  
 Philip A. Rhodes  
 435 N Orange Ave Ste 400  
 Orlando, FL 32801 -1526

01/25/2017 Letter Sent Fine Appeal - Filer 1st Fine and Pending Appeal Letter  
 Print Queue: 1/25/2017  
 Printing Confirmed: 1/25/2017

Letter Sent To:  
 Philip A. Rhodes  
 435 N Orange Ave Ste 400  
 Orlando, FL 32801 -1526

2016 Fine Appeal – FD 16-004	<input type="button" value="Update Appeal"/> <input type="button" value="Withdraw Appeal"/>
	<input type="button" value="Assign Attorney"/> <input type="button" value="Request More Info"/>
<input type="button" value="Record Appeal Outcome"/>	
Appeal Status: Active Appeal Receipt Date: 09/23/2016 Timely Filed: Yes Print Appeal Letter: No Hearing Requested: No Appeal Reason: Other, Previously Filed Financial Disclosure Appeal Notes: Appeal Number: FD	No Hearing Requested

	16-004 Appeal Analyst Assigned: Final Order Number: Final Order Date:	
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FOR OFFICE USE ONLY:

FLORIDA COMMISSION ON ETHICS

SEP 23 2016

RECEIVED

Philip A. Rhodes  
Assistant Public Defender  
Public Defender, 9Th Circuit  
Employees  
435 N Orange Ave Ste 400  
Orlando FL 32801 -1526

PROCESSED



260265

You are not limited to the space on the lines on this form. Attach additional sheets, if necessary.

CHECK ONLY IF  CANDIDATE OR  NEW EMPLOYEE OR APPOINTEE

Rhodes Philip A.

\*\*\*\* BOTH PARTS OF THIS SECTION MUST BE COMPLETED \*\*\*\*

DISCLOSURE PERIOD:

THIS STATEMENT REFLECTS YOUR FINANCIAL INTERESTS FOR THE PRECEDING TAX YEAR, WHETHER BASED ON A CALENDAR YEAR OR ON A FISCAL YEAR. PLEASE STATE BELOW WHETHER THIS STATEMENT IS FOR THE PRECEDING TAX YEAR ENDING EITHER (must check one):

DECEMBER 31, 2015 OR  SPECIFY TAX YEAR IF OTHER THAN THE CALENDAR YEAR: \_\_\_\_\_

MANNER OF CALCULATING REPORTABLE INTERESTS:

FILERS HAVE THE OPTION OF USING REPORTING THRESHOLDS THAT ARE ABSOLUTE DOLLAR VALUES, WHICH REQUIRES FEWER CALCULATIONS, OR USING COMPARATIVE THRESHOLDS, WHICH ARE USUALLY BASED ON PERCENTAGE VALUES (see instructions for further details). CHECK THE ONE YOU ARE USING (must check one):

COMPARATIVE (PERCENTAGE) THRESHOLDS OR  DOLLAR VALUE THRESHOLDS

PART A -- PRIMARY SOURCES OF INCOME [Major sources of income to the reporting person - See instructions]

(If you have nothing to report, write "none" or "n/a")

NAME OF SOURCE OF INCOME	SOURCE'S ADDRESS	DESCRIPTION OF THE SOURCE'S PRINCIPAL BUSINESS ACTIVITY
Publi 2 Defender (9Circuit)	435 N Orange Ave Ste 400, ORL, FL 32801	Indirect com. through SEP

PART B -- SECONDARY SOURCES OF INCOME

[Major customers, clients, and other sources of income to businesses owned by the reporting person - See instructions]

(If you have nothing to report, write "none" or "n/a")

NAME OF BUSINESS ENTITY	NAME OF MAJOR SOURCES OF BUSINESS' INCOME	ADDRESS OF SOURCE	PRINCIPAL BUSINESS ACTIVITY OF SOURCE
N/A			

PART C -- REAL PROPERTY [Land, buildings owned by the reporting person - See instructions]

(If you have nothing to report, write "none" or "n/a")

N/A

FILING INSTRUCTIONS for when and where to file this form are located at the bottom of page 2.

INSTRUCTIONS on who must file this form and how to fill it out begin on page 3.

**PART D — INTANGIBLE PERSONAL PROPERTY** [Stocks, bonds, certificates of deposit, etc. - See instructions]  
 (If you have nothing to report, write "none" or "n/a")

TYPE OF INTANGIBLE	BUSINESS ENTITY TO WHICH THE PROPERTY RELATES
Stock	Disney
IRA	Fidelity

**PART E — LIABILITIES** [Major debts - See instructions]  
 (If you have nothing to report, write "none" or "n/a")

NAME OF CREDITOR	ADDRESS OF CREDITOR
N/A	

**PART F — INTERESTS IN SPECIFIED BUSINESSES** [Ownership or positions in certain types of businesses - See instructions]  
 (If you have nothing to report, write "none" or "n/a")

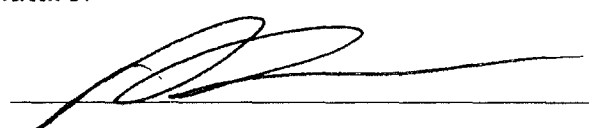
NAME OF BUSINESS ENTITY	BUSINESS ENTITY # 1	BUSINESS ENTITY # 2
	ADDRESS OF BUSINESS ENTITY	
PRINCIPAL BUSINESS ACTIVITY		
POSITION HELD WITH ENTITY		
I OWN MORE THAN A 5% INTEREST IN THE BUSINESS		
NATURE OF MY OWNERSHIP INTEREST		

**PART G — TRAINING**  
 For elected municipal officers required to complete annual ethics training pursuant to section 112.3142, F.S.

I CERTIFY THAT I HAVE COMPLETED THE REQUIRED TRAINING.

IF ANY OF PARTS A THROUGH G ARE CONTINUED ON A SEPARATE SHEET, PLEASE CHECK HERE

**SIGNATURE OF FILER:**

Signature: \_\_\_\_\_  


Date Signed: 9/21/16

**CPA or ATTORNEY SIGNATURE ONLY**

If a certified public accountant licensed under Chapter 473, or attorney in good standing with the Florida Bar prepared this form for you, he or she must complete the following statement:

I, \_\_\_\_\_, prepared the CE Form 1 in accordance with Section 112.3145, Florida Statutes, and the instructions to the form. Upon my reasonable knowledge and belief, the disclosure herein is true and correct.

CPA/Attorney Signature: \_\_\_\_\_

Date Signed: \_\_\_\_\_

**FILING INSTRUCTIONS:**

<p><b>WHAT TO FILE:</b></p> <p>After completing all parts of this form, <u>including signing and dating it</u>, send back only the first sheet (pages 1 and 2) for filing.</p> <p>If you have nothing to report in a particular section, you must write "none" or "n/a" in that section(s).</p> <p><b>NOTE:</b>  <b>MULTIPLE FILING UNNECESSARY:</b>        A candidate who previously filed Form 1 because of another public position must file a copy of his or her Form 1 when qualifying. A candidate who files a Form 1 with a qualifying officer is not required to file with the Commission or Supervisor of Elections.</p> <p><b><u>Facsimiles will not be accepted.</u></b></p>	<p><b>WHERE TO FILE:</b></p> <p>If you were mailed the form by the Commission on Ethics or a County Supervisor of Elections for your annual disclosure filing, return the form to that location.</p> <p><b>Local officers/employees</b> file with the Supervisor of Elections of the county in which they permanently reside. (If you do not permanently reside in Florida, file with the Supervisor of the county where your agency has its headquarters.)</p> <p><b>State officers or specified state employees</b> file with the Commission on Ethics, P.O. Drawer 15709, Tallahassee, FL 32317-5709; physical address: 325 John Knox Road, Building E, Suite 200, Tallahassee, FL 32303.</p> <p><b>Candidates</b> file this form together with their qualifying papers.</p> <p>To determine what category your position falls under, see page 3 of instructions.</p>	<p><b>WHEN TO FILE:</b></p> <p><b>Initially</b>, each local officer/employee, state officer, and specified state employee must file <b>within 30 days</b> of the date of his or her appointment or of the beginning of employment. Appointees who must be confirmed by the Senate must file prior to confirmation, even if that is less than 30 days from the date of their appointment.</p> <p><b>Candidates</b> must file at the same time they file their qualifying papers.</p> <p><b>Thereafter</b>, file by July 1 following each calendar year in which they hold their positions.</p> <p><b>Finally</b>, file a final disclosure form (Form 1F) within 60 days of leaving office or employment. Filing a CE Form 1F (Final Statement of Financial Interests) does <u>not</u> relieve the filer of filing a CE Form 1 if the filer was in his or her position on December 31, 2015.</p>
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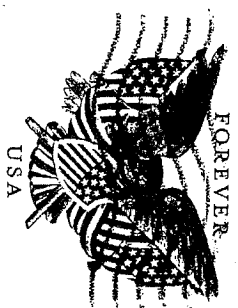
Philp Klases  
435 N. Orange Ave #  
Orlando, FL, 32801  
Public Relations Office



7015 3010 0002 3915 7659

21 SEP  
2016

325 John Knox Rd.  
Building B, Suite 200  
Tallahassee, FL 32303



PAID  
ORLANDO, FL  
32801  
SEP 21 16  
\$3.30  
AMOUNT  
2304M114455-21

3230364151 0074

