

**BEFORE THE
STATE OF FLORIDA
COMMISSION ON ETHICS**

In re SHAWN THORIMBERT,)

Appellant.)

Financial Disclosure Appeal No. FD 15-006

Final Order No.

FINAL ORDER

This matter came before the Commission on Ethics, meeting in public session on Friday March 4, 2016, on the timely appeal of Shawn Thorimbert, pursuant to Section 112.3145(7)(f), Florida Statutes, which assesses an automatic fine of \$25 per day on a person who fails to timely file a required CE Form 1, Statement of Financial Interests. The Commission may waive the fine in whole or in part for good cause shown, based on "unusual circumstances" surrounding the failure to file by the designated due date. There are no material facts in dispute. Appellant did not specifically request a hearing before the Commission.

Findings of Fact

1. During the year 2014, Appellant served as Associate Administrator of External Operations for Florida International University, a position that required the annual filing of financial disclosure. He was late filing the required CE Form 1, Statement of Financial Interests, for the year 2014. The designated date for submitting 2014 CE Form 1 was July 1, 2015, with a grace period ending on September 1, 2015.

2. On May 13, 2015, the Commission mailed the Appellant a copy of 2014 CE Form 1 and filing instructions. This mailing was sent Florida International University at 11200 SW 8 Street, USCA 263, Miami, Florida 33199.

3. On July 31, 2015, the Commission mailed Appellant a Notice of Delinquency. This mailing was sent certified to the 11200 SW 8 Street address; it was returned as undeliverable.

4. On August 20, 2015, the Commission mailed the Appellant a courtesy postcard reminding of the filing obligation. This postcard was sent to the 11200 SW 8 Street address.

5. On September 3, 2015, the Commission mailed the Appellant a letter to inform him that an automatic fine had begun to accrue as he had yet to file a proper 2014 CE Form 1. This letter was sent to the 11200 SW 8 Street address.

6. On October 20, 2015, the Commission emailed Appellant, advising that fines of \$25 per day were accruing because 2014 CE Form 1 had not been filed. Appellant replied the following day, stating that he was no longer employed with the university and did not receive any notices regarding the financial disclosure obligation and deadline.

7. On October 21, 2015, the Appellant filed 2014 CE Form 1 with the Commission. Appellant included an appeal of the \$1,250 fine with his filing.

8. In the appeal, the Appellant states he resigned from Florida International University in February 2015, moved from Miami, and did not receive any notices regarding the financial disclosure obligation or filing deadline. Appellant promptly complied with the filing requirement when he was reached via email at his new job.

Conclusions of Law

9. The Commission has jurisdiction over Appellant and over the subject matter of this proceeding pursuant to Section 112.3145, Florida Statutes.

10. Financial disclosure is required of public officials and employees because it enables the public to evaluate potential conflicts of interest, deters corruption, and increases public confidence in government. In order to increase compliance, beginning in 2001 the Legislature

provided for an automatic fine of \$25 per day, up to a cap of \$1,500, on persons who do not timely file their financial disclosure statements. Under the law, the Legislature permitted the Commission to waive a fine only "based upon unusual circumstances surrounding the failure to file on the designated due date"

11. Rule 34-8.215, Florida Administrative Code, defines "unusual circumstances" as follows:

uncommon, rare or sudden events over which the reporting individual has no control and which directly result in the failure to act in accordance with the filing requirement. Circumstances which allow for time in which to take those steps necessary to assure compliance with the filing requirement shall be deemed not to constitute unusual circumstances.

12. Appellant's basis for the appeal – lack of notice – constitutes an "unusual circumstance" that justifies waiving the \$1,250 fine.

Order

Based on the foregoing facts and conclusions of law, the Commission hereby waives the assessed fine of \$1,250.

ORDERED by the State of Florida Commission on Ethics meeting in public session on Friday, March 4, 2016.

Date Rendered

STANLEY M. WESTON
Chair

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTIONS 112.3241 AND 120.68, FLORIDA STATUTES, BY FILING A NOTICE OF ADMINISTRATIVE APPEAL PURSUANT TO RULE 9.110, FLORIDA RULES OF APPELLATE PROCEDURE, WITH THE CLERK OF THE COMMISSION ON ETHICS, BY U.S. MAIL AT P.O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709 (OR BY DELIVERY TO 325 JOHN KNOX ROAD, BUILDING E, SUITE 200, TALLAHASSEE, FLORIDA 32303); AND BY FILING A COPY OF THE NOTICE OF APPEAL ACCOMPANIED BY THE APPLICABLE FILING FEES WITH THE APPROPRIATE DISTRICT COURT OF APPEAL. THE NOTICE OF ADMINISTRATIVE APPEAL MUST BE FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

Copy furnished to:

Shawn Thorimbert
3521 Tern Hollow Drive
Orlando, Florida 32828

SMW: slh

#235709 15-006



STATE OF FLORIDA COMMISSION ON ETHICS

FLORIDA
COMMISSION ON ETHICS

OCT 23 2015

RECEIVED

325 John Knox Road
Building E, Suite 200
Tallahassee, FL 32303
Telephone: (850) 488-7864
Fax: (850) 488-3077
Email: disclosure@leg.state.fl.us

APPEAL OF AUTOMATIC FINE FOR FORM YEAR 2014

DIRECTIONS: The information you provide in this form is critical for processing your appeal in a timely manner.

In Part A, please provide current contact information. If your contact information changes while your appeal is being processed, please notify us.

In Part B, please check any boxes that specify the general reason(s) for your appeal.

In Part C, please explain in detail the reason(s) for your appeal. In addition to your written explanation in Part C, you may attach any documents that support your appeal.

IMPORTANT: TO PRESERVE YOUR RIGHT TO APPEAL, THIS FORM OR OTHER WRITTEN APPEAL (AND ANY ATTACHMENTS) MUST BE FILED WITH (RECEIVED BY) THE COMMISSION ON ETHICS WITHIN THIRTY (30) DAYS OF THE DATE THE NOTICE OF ASSESSMENT OF AUTOMATIC FINE WAS MAILED TO YOU.

PLEASE SEND YOUR COMPLETED FORM TO ONE OF THE FOLLOWING:

Mailing Address: Commission on Ethics
P.O. Drawer 15709
Tallahassee, FL 32317-5709

Physical Address: Commission on Ethics
325 John Knox Road
Building E, Suite 200
Tallahassee, FL 32303

Fax: (850) 488-3077

Email: disclosure@leg.state.fl.us

PART A: YOUR INFORMATION

Name: Shawn Thierimbert

Address: 3521 TERN HOLLOW DR. ORLANDO FL 32828

Daytime Tel.: 407 390 7636 Cell: 786 897 4414

Email: shawn.thierimbert@gmail.com Filer ID# (if known): _____

Public Employer: WAS FLORIDA INTERNATIONAL UNIV

Public Position: ASSOC AD EXTERNAL OPERATIONS

CONTINUED ON REVERSE SIDE

PART B: GENERAL REASON(S) FOR YOUR APPEAL

Please choose any/all reasons that apply to your appeal.

I hereby appeal the Notice of Assessment of Automatic Fine on the following basis:

- a. **Sickness or injury** (Explain in Part C and attach a statement from attending physician, including dates and nature of illness or injury)
- b. **Lack of notification – Failure to receive notice** (Explain in Part C and provide documentation that supports your assertion that you never received certified mail delinquency notice: for example, incorrect address; misdelivered mail; change in employment; extended absence from home, etc.)
- c. **Claim of timely filing of financial disclosure** (Explain in Part C and provide copy of certified mail receipt and/or copy of completed form which had been previously filed, along with a sworn notarized statement that you filed prior to the deadline)
- d. **Left public position prior to December 31, 2014** (Explain in Part C and provide confirmation from agency that your office-holding/employment ended before 12/31/2014)
- e. **Other unusual circumstance** (Explain in Part C and provide documentation explaining uncommon, rare, or sudden occurrence that prevented timely filing prior to deadline)

PART C: DETAILED EXPLANATION OF YOUR APPEAL

Please provide a detailed explanation of your appeal, including why each option you selected in Part B is applicable to you. You may use the space provided and/or attach additional pages.

RESIGNED POSITION FEB 2015 MOVED FROM MIAMI TO
ORLANDO — HAVE NOT RECEIVED ANY MAIL OR
NOTIFICATIONS FROM FIU SINCE LEAVING, ~~IT~~

OPTIONAL REQUEST FOR HEARING

In addition to this written appeal, I specifically request to appear before the Commission in a hearing pursuant to Section 112.3144(5)(e)3 or Section 112.3145(7)(f)3, Florida Statutes. Commission meetings occur in Tallahassee.

SIGNATURE

I have received and read the Notice of Assessment of Automatic Fine and its instructions on How to Appeal and I understand my options. I am requesting disposition of this matter as indicated.

10/21/15
DATE

SIGNATURE 

FORM 1**STATEMENT OF
FINANCIAL INTERESTS****2014**

Please print or type your name, mailing address, agency name, and position below:

FOR OFFICE USE ONLY:

LAST NAME -- FIRST NAME -- MIDDLE NAME:

THORIMBERT, SHAWN J

235709

MAILING ADDRESS:

3521 TERN HOLLOW DR

CITY:

ORLANDO

ZIP:

32828

COUNTY:

NAME OF AGENCY:

NAME OF OFFICE OR POSITION HELD OR SOUGHT:

FORMER ASSOCIATE AD EXTERNAL OPS.

You are not limited to the space on the lines on this form. Attach additional sheets, if necessary.

CHECK ONLY IF CANDIDATE OR NEW EMPLOYEE OR APPOINTEEFLORIDA
COMMISSION ON ETHICS

OCT 23 2015

RECEIVED

PROCESSED

**** BOTH PARTS OF THIS SECTION MUST BE COMPLETED ****

DISCLOSURE PERIOD:

THIS STATEMENT REFLECTS YOUR FINANCIAL INTERESTS FOR THE PRECEDING TAX YEAR, WHETHER BASED ON A CALENDAR YEAR OR ON A FISCAL YEAR. PLEASE STATE BELOW WHETHER THIS STATEMENT IS FOR THE PRECEDING TAX YEAR ENDING EITHER (must check one):

 DECEMBER 31, 2014 OR SPECIFY TAX YEAR IF OTHER THAN THE CALENDAR YEAR: _____**MANNER OF CALCULATING REPORTABLE INTERESTS:**

FILERS HAVE THE OPTION OF USING REPORTING THRESHOLDS THAT ARE ABSOLUTE DOLLAR VALUES, WHICH REQUIRES FEWER CALCULATIONS, OR USING COMPARATIVE THRESHOLDS, WHICH ARE USUALLY BASED ON PERCENTAGE VALUES (see instructions for further details). CHECK THE ONE YOU ARE USING:

 COMPARATIVE (PERCENTAGE) THRESHOLDS OR DOLLAR VALUE THRESHOLDS**PART A -- PRIMARY SOURCES OF INCOME** [Major sources of income to the reporting person - See instructions]

(If you have nothing to report, write "none" or "n/a")

NAME OF SOURCE OF INCOME	SOURCE'S ADDRESS	DESCRIPTION OF THE SOURCE'S PRINCIPAL BUSINESS ACTIVITY
FIDU	11200 SW 8TH ST MIAMI FL 33199	COLLEGE ATHLETICS

PART B -- SECONDARY SOURCES OF INCOME

[Major customers, clients, and other sources of income to businesses owned by the reporting person - See instructions]

(If you have nothing to report, write "none" or "n/a")

NAME OF BUSINESS ENTITY	NAME OF MAJOR SOURCES OF BUSINESS' INCOME	ADDRESS OF SOURCE	PRINCIPAL BUSINESS ACTIVITY OF SOURCE
NONE			

PART C -- REAL PROPERTY [Land, buildings owned by the reporting person - See instructions]

(If you have nothing to report, write "none" or "n/a")

N/A

FILING INSTRUCTIONS for when and where to file this form are located at the bottom of page 2.

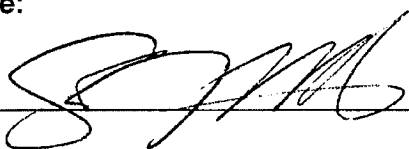
INSTRUCTIONS on who must file this form and how to fill it out begin on page 3.

PART D — INTANGIBLE PERSONAL PROPERTY [Stocks, bonds, certificates of deposit, etc. - See instructions] (If you have nothing to report, write "none" or "n/a")	
TYPE OF INTANGIBLE	BUSINESS ENTITY TO WHICH THE PROPERTY RELATES
N/A	

PART E — LIABILITIES [Major debts - See instructions] (If you have nothing to report, write "none" or "n/a")	
NAME OF CREDITOR	ADDRESS OF CREDITOR
N/A	

PART F — INTERESTS IN SPECIFIED BUSINESSES [Ownership or positions in certain types of businesses - See instructions] (If you have nothing to report, write "none" or "n/a")		
	BUSINESS ENTITY # 1	BUSINESS ENTITY # 2
NAME OF BUSINESS ENTITY	NONE	
ADDRESS OF BUSINESS ENTITY		
PRINCIPAL BUSINESS ACTIVITY		
POSITION HELD WITH ENTITY		
I OWN MORE THAN A 5% INTEREST IN THE BUSINESS		
NATURE OF MY OWNERSHIP INTEREST		

IF ANY OF PARTS A THROUGH F ARE CONTINUED ON A SEPARATE SHEET, PLEASE CHECK HERE

<p align="center"><u>SIGNATURE OF FILER:</u></p> <p>Signature: _____</p>  <p>Date Signed: _____</p> <p align="center">10/21/15</p>	<p align="center"><u>CPA or ATTORNEY SIGNATURE ONLY</u></p> <p>If a certified public accountant licensed under Chapter 473, or attorney in good standing with the Florida Bar prepared this form for you, he or she must complete the following statement:</p> <p>I, _____, prepared the CE Form 1 in accordance with Section 112.3145, Florida Statutes, and the instructions to the form. Upon my reasonable knowledge and belief, the disclosure herein is true and correct.</p> <p>CPA/Attorney Signature: _____</p> <p>Date Signed: _____</p>
---	---

<u>FILING INSTRUCTIONS:</u>		
<p>WHAT TO FILE:</p> <p>After completing all parts of this form, <u>including signing and dating it</u>, send back only the first sheet (pages 1 and 2) for filing.</p> <p>If you have nothing to report in a particular section, you must write "none" or "n/a" in that section(s).</p> <p>NOTE:</p> <p>MULTIPLE FILING UNNECESSARY:</p> <p>A candidate who previously filed Form 1 because of another public position must at least file a copy of his or her original Form 1 when qualifying. A candidate who files a Form 1 with a qualifying officer is not required to file with the Commission or Supervisor of Elections.</p>	<p>WHERE TO FILE:</p> <p>If you were mailed the form by the Commission on Ethics or a County Supervisor of Elections for your annual disclosure filing, return the form to that location.</p> <p>Local officers/employees file with the Supervisor of Elections of the county in which they permanently reside. (If you do not permanently reside in Florida, file with the Supervisor of the county where your agency has its headquarters.)</p> <p>State officers or specified state employees file with the Commission on Ethics, P.O. Drawer 15709, Tallahassee, FL 32317-5709; physical address: 325 John Knox Road, Building E, Suite 200, Tallahassee, FL 32303.</p> <p>Candidates file this form together with their qualifying papers.</p> <p>To determine what category your position falls under, see the "Who Must File" Instructions on page 3.</p> <p>Facsimiles will not be accepted.</p>	<p>WHEN TO FILE:</p> <p>Initially, each local officer/employee, state officer, and specified state employee must file within 30 days of the date of his or her appointment or of the beginning of employment. Appointees who must be confirmed by the Senate must file prior to confirmation, even if that is less than 30 days from the date of their appointment.</p> <p>Candidates for publicly-elected local office must file at the same time they file their qualifying papers.</p> <p>Thereafter, local officers/employees, state officers, and specified state employees are required to file by July 1st following each calendar year in which they hold their positions.</p> <p>Finally, at the end of office or employment, each local officer/employee, state officer, and specified state employee is required to file a final disclosure form (Form 1F) within 60 days of leaving office or employment. However, filing a CE Form 1F (Final Statement of Financial Interests) does <u>not</u> relieve the filer of filing a CE Form 1 if he or she was in their position on December 31, 2014.</p>

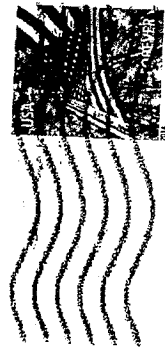
ANNIKA™
ACADEMY

Shawn Thorimbert
Director of Operations

7450 Sparkling Court • Reunion, FL 34747
Tel: 888.Annika2 • Direct: 407.662.4653 • Cell: 786.897.4414
Shawnt@TheAnnikaAcademy.com • www.TheAnnikaAcademy.com

ANNIKA
ACADEMY

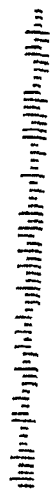
7450 Sparkling Court
Reunion, FL 34747



ORLANDO FL 32815
20 OCT 2015 PM 3:11

Commission on Ethics
PO Box Drawer 15709
Tallahassee, FL 32317

32317570909



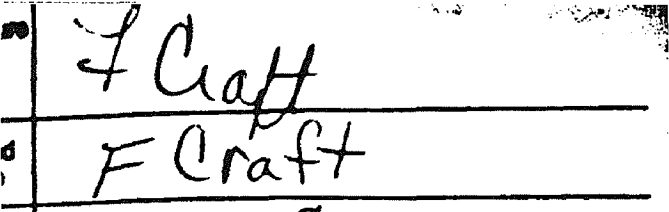
RECIPIENT ADDRESS SHAWN THORIMBERT USCA 263 11200 SW 8TH ST MIAMI, FL 33199-2516 RC#: 235709 Memo: 1	Created: July 30, 2015 Kimberly Holmes Commission On Ethics	USPS First Class Mail Certified Mail Return Receipt Electronic
Mailed From: TALLAHASSEE,FL, 32317	MAILED	Thursday, July 30, 2015 9:37:57 AM
Mail Data Received by USPS	PRE-SHIPMENT INFO SENT TO USPS	Thursday, July 30, 2015 9:53:00 AM
Scanned At: TALLAHASSEE,FL, 32317 Day 1	ORIGIN ACCEPTANCE	Friday, July 31, 2015 8:25:00 PM
Scanned At: TALLAHASSEE,FL, 32301 Day 1	PROCESSED THROUGH USPS SORT FACILITY	Friday, July 31, 2015 9:40:00 PM
Scanned At: TALLAHASSEE,FL, 32301 Day 1	DEPART USPS SORT FACILITY	Friday, July 31, 2015 10:04:00 PM
Scanned At: MIAMI,FL, 33152 Day 3	PROCESSED THROUGH USPS SORT FACILITY	Sunday, August 02, 2015 7:30:00 AM
Delivered At: MIAMI,FL, 33174 Delivered in 3 Days Signature Available	DELIVERED	Monday, August 03, 2015 10:09:00 AM
Scanned At: MIAMI,FL, 33174 Day 4	UNDELIVERABLE AS ADDRESSED	Tuesday, August 04, 2015 10:19:00 AM
Scanned At: WEST PALM BEACH,FL, 33409 Day 16	PROCESSED THROUGH USPS SORT FACILITY	Tuesday, August 18, 2015 2:59:00 PM
Scanned At: WEST PALM BEACH,FL, 33409 Day 17	DEPART USPS SORT FACILITY	Wednesday, August 19, 2015 12:57:00 AM
Scanned At: WEST PALM BEACH,FL, 33409 Day 17	PROCESSED THROUGH USPS SORT FACILITY	Wednesday, August 19, 2015 8:31:00 AM
Scanned At: TALLAHASSEE,FL, 32301 Day 18	PROCESSED THROUGH USPS SORT FACILITY	Thursday, August 20, 2015 4:48:00 PM
Scanned At: TALLAHASSEE,FL, 32301 Day 19	PROCESSED THROUGH USPS SORT FACILITY	Friday, August 21, 2015 12:28:00 AM
Delivered At: TALLAHASSEE,FL, 32308 Delivered in 21 Days Signature Available	DELIVERED	Monday, August 24, 2015 11:01:00 AM

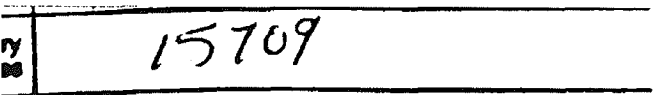


Date Produced: 08/31/2015

THE MAIL GROUP INC - 1 / CONFIRM DELIVERY INC:

The following is the delivery information for Certified Mail™/RRE item number 9214 8901 0661 5400 0063 2092 48. Our records indicate that this item was delivered on 08/24/2015 at 11:01 a.m. in TALLAHASSEE, FL 32308. The scanned image of the recipient information is provided below.

Signature of Recipient : 

Address of Recipient : 

Thank you for selecting the Postal Service for your mailing needs. If you require additional assistance, please contact your local post office or Postal Service representative.

Sincerely,
United States Postal Service

The customer reference number shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

The customer reference information shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

235709
SHAWN THORIMBERT
USCA 263
11200 SW 8TH ST
MIAMI FL 33199-2516

Financial Disclosure Management System
THE FLORIDA COMMISSION ON ETHICS

Filer - Fines and Appeals - PID 235709 - Shawn Thorimbert

Filer Information

Org Membership

Forms

Communications

Fines and Appeals >

View All

Filer Flags

[2000](#) [2001](#) [2002](#) [2003](#) [2004](#)
[2005](#) [2006](#) [2007](#) [2008](#) [2009](#)
[2010](#) [2011](#) [2012](#) [2013](#) [2014\(\\$\)](#)
[2015](#)

<<2015 Form Year

Status

Filing: INACTIVE

Fine: No Fine

Flags

Public Address

Filing Extensions

Indefinite: None

Temporary:

None

Eligible for Fines

The filer has fines for: [2015 \(Appeal\)](#)

2015 Fines and Appeals

Form Year 2014 Filed Forms					
Received Date	Form Type	Form Signed	Filing Location	Updated	Comments
10/21/15	Form 1	Yes	COE	CAROLYN1 on 10/23/2015	

2015 Fine Information				<input type="button" value="Update Fine Information"/> <input type="button" value="Assign Agency Contact"/>			
Fine Balance	Fine Status	Fine Date	Original Assessment	Fine Amount	Last Payment Date	Payment Plan Start Date	Payment Plan Amount
\$1,250.00	Appeal	1/11/2016	\$1,250.00	\$1,250.00			
Fine Address 3521 Tern Hollow Dr Orlando FL 32828 Org/Suborg Florida International University-Employees							


2015 Fine Payment History					
Date Posted	Description	Amount	Method	Payment ID	Comments
1/11/2016	Fine Levied	+ \$1,250.00			Fined \$1250.00
Current Balance: \$1,250.00					


2015 Fine Year Event


Chronology


Date **Type** **Description** **Reference**


 Add a New Filer


 Jump To A Filer
 PID:

 Quick Filer Search
 First Name:
 Last Name:

 05/13/2015 Letter Sent Form 1 Official List - Form 1 Official Filers List Print
Queue:
[5/13/2015](#)
[10:24 AM](#)
Printing
Confirmed:
5/13/2015
[10:24 AM](#)

 07/31/2015 Letter Sent Certified Letter Sent Print
Queue:
[7/31/2015](#)
Printing
Confirmed:
7/31/2015

 08/20/2015 Postcard Sent Courtesy Postcard Reminder Print
Queue:
[8/20/2015](#)
Printing
Confirmed:
8/20/2015

 09/3/2015 Letter Sent Courtesy Notice of Fines Accruing Print
Queue:
[9/3/2015](#)
Printing
Confirmed:
9/3/2015

10/20/2015 Filer From: Holmes, Kim Sent: Tuesday, Kim
 Communication: October 20, 2015 4:42 PM To: Holmes
 Email 'shawnt@theannikaacademy.com'
 Subject: Financial Disclosure-Your response is needed-Florida International University URGENT REMINDER! YOU MUST ACT NOW! Dear Mr. Thorimbert: Earlier this year, you were noticed of your obligation to file a Form 1, Statement of Financial Interests, for the year ending December 31, 2014. You are required to file the 2014 Form 1 by virtue of your employment through December 31, 2014. The grace period for filing expired on September 1, 2015 and according to

records in our office you have not filed Form 1. I am writing to advise you, that pursuant to State law, an automatic fine of \$25.00 per day for each day late (\$1,500 maximum fine) is being assessed against you for your failure to timely file Form 1. Please complete the attached financial disclosure form as soon as possible and mail to the address below: Commission on Ethics PO Drawer 15709 Tallahassee, FL 32317-5709 Or 325 John Knox Rd Building E, Suite 200 Tallahassee, FL 32303 If you have any questions, please do not hesitate to contact me. Kimberly R. Holmes Program Administrator Financial Disclosure Section Florida Commission on Ethics P.O. Drawer 15709 Tallahassee, FL 32317-5709 (850) 488-7864 (850) 488-3077 (Fax) www.ethics.state.fl.us

10/21/2015 Form Received Form 1 Received, Signed Form 1 Received by Carolyn Carbonell at COE

10/21/2015 Filer From: Shawn Thorimbent Kim
 Communication: [mailto:shawnt@theannikaacademy.com] Holmes
 Email Sent: Tuesday, October 20, 2015 6:33 PM
 To: Holmes, Kim Subject: RE: Financial Disclosure-Your response is needed- Florida International University Ms. Holmes, I have not been employed by FIU since February 2015. Therefore have not received any notifications. Shawn Thorimbent Director of Operations The Annika Academy 7450 Sparkling Court Kissimmee, FL 34747 407-662-4653 direct 786-897-4414 cell Shawnt@theannikaacademy.com

10/21/2015 Filer From: Holmes, Kim Sent: Wednesday, Kim
 Communication: October 21, 2015 9:26 AM To: 'Shawn Holmes

Email Thorimbert' Subject: RE: Financial Disclosure-Your response is needed- Florida International University Good Morning Mr. Thorimbert, Please be advised that you are required to file the 2014 Form 1 by virtue of your employment through December 31, 2014. For that reason, complete the attached 2014 Form 1 and mail to our office as soon as possible. The postmark date will be used as the receipt date. Additionally, attached is an appeal form to appeal the fine. Mail both forms to the address below: Commission on Ethics PO Drawer 15709 Tallahassee, FL 32317-5709 Or 325 John Knox Rd Building E, Suite 200 Tallahassee, FL 32303 If you have any questions or need further assistance, do not hesitate to contact me. Kimberly R. Holmes Program Administrator Financial Disclosure Section Florida Commission on Ethics P.O. Drawer 15709 Tallahassee, FL 32317-5709 (850) 488-7864 (850) 488-3077 (Fax) www.ethics.state.fl.us

10/21/2015 Filer	From: Shawn Thorimbert	Kim
Communication:	[mailto:shawnt@theannikaacademy.com]	Holmes
Email	Sent: Wednesday, October 21, 2015 9:33 AM To: Holmes, Kim Subject: RE: Financial Disclosure-Your response is needed-Florida International University Will be sent today. Thanks, Shawn Thorimbert Director of Operations The ANNIKA Academy 7450 Sparkling Court Kissimmee, Florida 34747 Direct - 407-662-4653 Cell - 786-897-4414 Email - ShawnT@theannikaacademy.com	
12/21/2015 Filer	Spoke with coordinator Jennifer Brito.	Kim
Communication:	Ms. Brito advised that Mr. Thorimbert	Holmes
Phone	left FIU February 27, 2015.	
01/11/2016 Fine Levied	Fined \$1250.00	Journal:

[1/11/2016 10:54 AM](#)
 Journal: [1/11/2016 10:58 AM](#)
 Journal: [1/11/2016 11:42 AM](#)
 Print Queue: [1/11/2016](#)
 Printing Confirmed: [1/11/2016](#)

01/11/2016 Notice of Initial Fine Notice
 Assessed Fine

01/11/2016 Fine Appeal FD 15-006

01/11/2016 Letter Sent Notice of Assessed Fine - Filer 1st Fine Letter

2015 Fine Appeal – FD 15-006	Update Appeal	Withdraw Appeal
	Assign Attorney	Request More Info
	Record Appeal Outcome	

Appeal Status: Active Appeal Receipt Date: 10/23/2015 Timely Filed: Yes Print Appeal Letter: Yes Hearing Requested: No Appeal Reason: Lack of Notification Appeal Notes: Appeal Number: FD 15-006 Appeal Analyst Assigned: Final Order Number: Final Order Date:	No Hearing Requested
--	----------------------